FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average k	nurdon										

Trust(3)

Check this box if no longer subject to

	ay continue. See		Filed		ant to Section 16(a)					34		hours	per response:	0.5
1. Name and Address of Reporting Person* SOOCH NAVDEEP S					uer Name and Tick ICON LABO	Symbol ES INC [S		k all applicable	10% Own					
(Last) 4635 BOSTO	(First) N LANE	(Middle)			te of Earliest Transa 9/2004	action (N	/lonth/	Day/Year)			below)		below	
(Street) AUSTIN (City)	TX (State)	78735 (Zip)		4. If A	mendment, Date of	f Origina	l Filed	(Month/Day/Y	'ear)	6. Indir Line) X	Form filed b	oy One	Filing (Check A Reporting Pers e than One Rep	son
	Та	ıble I - No	n-Deriva	tive S	Securities Acq	uired	, Dis	posed of, o	or Ben	eficially	Owned			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (5. Amount of Securities Beneficially Owned Follov Reported	ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) or (D)	Price	Transaction(s (Instr. 3 and 4	s) 1)		(Instr. 4)
Common Stoc	k, \$0.0001 par value		10/29/2	2004		S		11,161(1)	D	\$30	3,069,83	32	D	
Common Stoc	k, \$0.0001 par value		11/01/2	2004		S		9,792(1)	D	\$30	3,060,04	10	D	
Common Stoc	k, \$0.0001 par value		11/01/2	2004		S		2,232(1)	D	\$30.05	3,057,80)8	D	
Common Stoc	k, \$0.0001 par value		10/29/2	2004		S		670(1)	D	\$30	96,706		I	By Libra II, L.P. ⁽²⁾
Common Stoc	k, \$0.0001 par value		11/01/2	2004		S		587(1)	D	\$30	96,119		I	By Libra II, L.P. ⁽²⁾
Common Stoc	k, \$0.0001 par value		11/01/2	2004		S		134(1)	D	\$30.05	95,985		I	By Libra II, L.P. ⁽²⁾
Common Stoc	k, \$0.0001 par value		10/29/2	2004		S		223(1)	D	\$30	15,402	!	I	David T. Sooch Trust ⁽³⁾
														Trust

David T. 11/01/2004 196(1) 15,206 D **\$30** Common Stock, \$0.0001 par value Ι Sooch Trust(3) David T. **45**⁽¹⁾ \$30.05 Common Stock, \$0.0001 par value 11/01/2004 S D 15,161 Ι Sooch Trust⁽³⁾ Kelly A. 223(1) 10/29/2004 S Common Stock, \$0.0001 par value D \$30 15,402 I Sooch Trust(3) Kelly A. 196(1) Common Stock, \$0.0001 par value 11/01/2004 D \$30 15,206 Ι S Sooch Trust⁽³⁾ Kelly A. **45**⁽¹⁾ \$30.05 Common Stock, \$0.0001 par value 11/01/2004 S D 15,161 Ι Sooch Trust(3) Kevin S. 223(1) **\$30** Common Stock, \$0.0001 par value 10/29/2004 S D 15,402 Ι Sooch Trust(3) Kevin S. Common Stock, \$0.0001 par value S 196(1) 11/01/2004 D \$30 15,206 I Sooch Trust(3) Kevin S. **45**⁽¹⁾ 11/01/2004 S \$30.05 15,161 Common Stock, \$0.0001 par value D Ι Sooch

> Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	Price of Derivative	3. Transaction Ta Date (Month/Day/Year)	Bite Premberival Execution Date, if any (e.g., p (Month/Day/Year)	tive S Transa Uts _{de} Q 8)	ecuri ection alls,	Secu Acqu	rities ired	ifediteries Expiration ba QDHQDSy/1	i osledrof, landrenderenderenderenderenderenderendere	Underl Deriva	ying tive	y8 Cyinneth Derivative Security (Instr. 5)	Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		nsaction 8f (D)		6. Date Exercisable and Expiration Date (Month/Day/Year)		Security (Instr. 3 Anditle and Amount of Securities Underlying Derivative		Derivative	Following Renumber of Painster Painster Painster Page Page Page Page Page Page Page Page	(i) (Instr. 4) 10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Security			Code	v	(A) or Dispo of (D) (Instr And 5	sed 3, 4	Date Exercisable	Expiration Date	Securi and 4) Title	YAlfflötine or Number of Shares		Following Reported Transaction(s) (Instr. 4)	(I) (Instr. 4)	
1. Shares sold	es are held in a	porting person's 10(b	•	Code	· V	· (A)	• (D)	Date Exercisable son is co-truste	Expiration Date of the trust.	Title	Amount or Number of Shares				

Bruce A. Maurer, Power of Attorney for Navdeep S. Sooch

11/02/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.