FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIAL	. OWNERSHIP

UNID APPR	ROVAL
OMB Number:	3235-0287
Estimated average bu	ırden
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5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

GAY GARY R					<u>S</u>	ILIC	CON	LABC	RATC	ORII	ES INC [(Ch	Directo	all applicable) Director		10% Ow		
(Last) 400 W C	(F CESAR CH	irst) AVEZ	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 07/02/2007								below)	below)		Other (spe below) Worldwide Sales		
(Street) AUSTIN	I T	x	78701		4.	4. If Amendment, Date of 0				Filed	(Month/Day	/Year)	Line	e) <mark>X</mark> Form fi	oint/Group Filing (Check A led by One Reporting Pers led by More than One Rep		rting Persor	son
(City)	(S	tate)	(Zip)											Person				
1. Title of Security (Instr. 3) 2. Tr				2. Trai	nsactio			2A. Deemed Execution Date,		Transaction Dispose Code (Instr.		of, or Beneficial ies Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
								Code	v	Amount	(A) or (D)	Price	Transacti	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common	Stock, \$0.0	0001 par value		07/	02/200	/2007		M		9,147(1)	A	\$22.6	3 29,	29,886		D		
Common	Stock, \$0.0	0001 par value		07/	02/200	07			M		1,087(1)	A	\$24.3	30,	30,973		D	
Common Stock, \$0.0001 par value		07/	07/02/2007				M		276(1)	A	\$24.3	31,	31,249		D			
Common Stock, \$0.0001 par value		07/	02/200	2/2007					10,510 ⁽²	2) D	\$34.5	5 20,	20,739		D			
			Table II -								osed of, convertib			Owned				
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	Execution		Date, Transacti Code (Ins		ion Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		е	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)	on(s)		
Incentive Stock Option (right to buy)	\$24.3	07/02/2007			M			1,087 ⁽¹⁾	06/13/200	05 ⁽³⁾	06/13/2012	Common Stock, \$0.0001 par value	1,087	\$0 ⁽⁴⁾	0		D	
Non- Qualified Stock Option (right to buy)	\$22.63	07/02/2007			М			9,147 ⁽¹⁾	08/18/200	01 ⁽⁵⁾	07/18/2011	Common Stock, \$0.0001 par value	9,147	\$0 ⁽⁴⁾	0		D	
Non- Qualified Stock	\$24.3	07/02/2007			М			276(1)	06/13/200	ns(3)	06/13/2012	Common Stock,	276	¢n(4)	10.51	3	D	

Explanation of Responses:

Option

1. Stock option exercise pursuant to reporting person's 10(b)5-1 plan.

07/02/2007

- 2. Shares sold pursuant to reporting person's 10(b)5-1 plan.
- 3. This option becomes exercisable as it vests in a series of twelve (12) successive equal monthly installments beginning June 13, 2005.
- 4. Not applicable per instruction 4(c)(iii).

\$24.3

5. This option becomes exercisable as it vests in a series of sixty (60) successive equal monthly installments beginning July 18, 2001.

07/03/2007 Gary R. Gay

** Signature of Reporting Person

276

\$0.0001

\$0⁽⁴⁾

Date

10,513

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

276⁽¹⁾

06/13/2005⁽³⁾ 06/13/2012