FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287

to Section 16	ox if no longer subject . Form 4 or Form 5 ay continue. <i>See</i> b).	STA		pursua	ant to Section 16(a) ection 30(h) of the I	of the	Securi	ties Exchange	e Act of	_		MB Number: atimated average bui urs per response:	3235-0287 rden 0.5	
1. Name and Address of Reporting Person* Johnson Robert Matthew (Last) (First) 400 WEST CESAR CHAVEZ					suer Name and Tick <u>ICON LABC</u> ate of Earliest Trans 31/2023	<u>)RAT</u>	OR	IES INC.	B (Chec	Relationship of Reporting Person(s) to Issuer Check all applicable) X Director X Officer (give title other (specify below) President & CEO				
(Street) AUSTIN (City)	TX (State)	78701 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
	Та	ble I - No	on-Derivat	tive \$	Securities Acc	quired	l, Dis	sposed of,	or Be	neficially	/ Owned			
Date			2. Transactio Date (Month/Day/	Execution Date,							5. Amount of Securities Beneficially Owned Followin Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock, \$0.0001 par value 01/31/2				023		F		1,107 ⁽¹⁾	D	\$156.91	30,171	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														

	(eigi, pare, cane, manane, optione, contention coordinate)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date		Amount or Number of Shares				

Explanation of Responses:

1. Represents shares withheld to pay taxes upon the vesting of a previously reported equity award.

Saie-Yau Hui for Robert M. Johnson

02/02/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.