FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, E	D.C. 20549
---------------	------------

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response: 0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Instruction 1(b).		ant to Section 16(a) ection 30(h) of the l					934	liouis	per response.	0.5
1. Name and Address of Reporting Person* Hollister John C		suer Name and Tick ICON LABO					ationship of Reporting all applicable) Director Officer (give title	10% C Other	wner (specify	
(Last) (First) (Middle) 400 W CESAR CHAVEZ		ate of Earliest Trans	action (Month	n/Day/Year)		Sr VP and CFO			
(Street)	4. If <i>I</i>	Amendment, Date o	of Origin	al File	ed (Month/Day	/Year)	6. Indiv Line)	vidual or Joint/Group	Filing (Check /	Applicable
AUSTIN TX 78701							X	Form filed by One Form filed by Mo		
(City) (State) (Zip)								Person	e tilali Olie Kej	Jording
Table I - Non-	-Derivative S	Securities Acc	uired	, Dis	posed of,	or Be	neficially	Owned		
Da	Transaction ate Month/Day/Year)	Execution Date, Transaction Disposed Of (D)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111041. 4)

Common Stock, \$0.0001 par value			01/31/2	.023				F	1,113(1)	D	\$156	.91 6	3,417	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		ion of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents shares withheld to pay taxes upon the vesting of a previously reported equity award.

Saie-Yau Hui for John C. Hollister

02/02/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.