SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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			or S	ection 30(h) of the	Investment Co	ompany Act of 1940						
1	Idress of Reporting F			suer Name and Tid		symbol IES INC. [SLAB	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Jonnson R	obert Matthew	<u>/</u>	1		01011011		X	Director	10% (Dwner		
(I +)		(1.4) -1 -11 - 1					X	Officer (give title below)	Other below	(specify		
(Last) (First) (Middle) 400 WEST CESAR CHAVEZ				ate of Earliest Tran 13/2022	saction (Mont	h/Day/Year)		President & CEO		,		
(Street)				Amendment, Date	of Original File	ed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
AUSTIN	TX	78701					X	Form filed by On	e Reporting Per	son		
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Re	porting		
	•	Table I - N	on-Derivative	Securities Ac	quired, Di	sposed of, or Bene	ficially	v Owned				
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)		Disposed Of (D) (instr. 3, 4 and 5)			Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130. 4)
Common Stock, \$0.0001 par value	05/13/2022		F		1,151 ⁽¹⁾	D	\$143.62	14,111	D	
Common Stock, \$0.0001 par value	05/15/2022		Α		18,197(2)	A	\$ <mark>0</mark>	32,308	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

								•							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv	vative rities lired r osed) r. 3, 4	Expiration Date (Month/Day/Year) S		Date Amount of		unt of Derivative derivative rities Security Securities rlying (Instr. 5) Beneficially ative rity (Instr. 4) Owned Following		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents shares withheld to pay taxes upon the vesting of a previously reported equity award.

2. Reflects the grant of restricted stock units (RSUs) that will entitle Reporting Person to receive one (1) share of common stock per RSU. One-third of the RSUs will vest on each of the first three anniversaries of the date of grant, and will be settled pursuant to the terms of the Issuer's 2009 Stock Incentive Plan (as amended from time to time).

Saie-Yau Hui for Robert	05/10/2022		
Matthew Johnson	05/16/2022		
** Signature of Reporting Person	Date		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).