SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMI	SSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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	ress of Reporting I		2. Issuer Name and Ticker or Trading Symbol <u>SILICON LABORATORIES INC</u> [SLAB]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
L (Last) (Hirst) (Middle) L		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/27/2004	X Officer (give title Other (specify below) below) Vice President and CFO
(Street) AUSTIN (City)	TX (State)	78735 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock, \$0.0001 par value	01/27/2004		М		600(1)	A	\$21.65	600	D	
Common Stock, \$0.0001 par value	01/27/2004		S		600 ⁽²⁾	D	\$55.01	0	D	
Common Stock, \$0.0001 par value	01/27/2004		М		16(1)	A	\$21.65	16	D	
Common Stock, \$0.0001 par value	01/27/2004		S		16 ⁽²⁾	D	\$55.1	0	D	
Common Stock, \$0.0001 par value	01/27/2004		М		7,718 ⁽¹⁾	A	\$21.65	7,718	D	
Common Stock, \$0.0001 par value	01/27/2004		S		7,718 ⁽²⁾	D	\$55.1	0	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts	s, calls, wa	rrants, optior	ns, convertibl	e securities)	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	ative derivative ity Securities	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Incentive Stock Option (right to buy)	\$ 21.65	01/27/2004		М			600 ⁽¹⁾	09/12/2003 ⁽³⁾	09/12/2012	Common Stock, \$0.0001 par value	600	\$0 ⁽⁴⁾	13,873	D	
Incentive Stock Option (right to buy)	\$21.65	01/27/2004		М			16 ⁽¹⁾	09/12/2003 ⁽³⁾	09/12/2012	Common Stock, \$0.0001 par value	16	\$0 ⁽⁴⁾	13,857	D	
Non- Qualified Stock Option (right to buy)	\$ 21.65	01/27/2004		М			7,718 ⁽¹⁾	09/12/2003 ⁽³⁾	09/12/2012	Common Stock, \$0.0001 par value	7,718	\$0 ⁽⁴⁾	173,644	D	

Explanation of Responses:

1. Stock option exercise pursuant to reporting person's 10(b)5-1 plan.

2. Shares sold pursuant to reporting person's 10(b)5-1 plan.

3. Option vests and becomes exercisable with respect to (i) twenty percent (20%) of the option shares upon optionee's completion of one year of service measured from the grant date and (ii) the balance of the option shares in a series of forty-eight (48) successive monthly installments over the forty-eight (48) month period measured from the first year anniversary of the grant date.

4. Not applicable per instruction 4(c)(iii).

Russell J. Brennan

** Signature of Reporting Person Date

01/28/2004

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.