# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

# FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 30, 2008

# SILICON LABORATORIES INC.

(Exact Name of Registrant as Specified in Charter)

**Delaware** (State or Other Jurisdiction of Incorporation)

**000-29823** (Commission File Number)

**74-2793174** (IRS Employer Identification No.)

**400 West Cesar Chavez, Austin, TX** (Address of Principal Executive Offices)

**78701** (Zip Code)

Registrant's telephone number, including area code: (512) 416-8500

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition

On July 30, 2008, Silicon Laboratories Inc. ("Silicon Laboratories") issued a press release describing its results of operations for its fiscal quarter ended July 5, 2008. A copy of the press release is attached as Exhibit 99 to this report.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits.

99 Press Release of Silicon Laboratories Inc. dated July 30, 2008.

Use of Non-GAAP Financial Information

From time to time, Silicon Laboratories provides certain non-GAAP financial measures as additional information relating to its operating results. The non-GAAP financial measurements provided in the press release furnished herewith do not replace the presentation of Silicon Laboratories' GAAP financial results. These additional measurements merely provide supplemental information to assist investors in analyzing Silicon Laboratories' financial position and results of operations; however, these measures are not in accordance with, or an alternative to, GAAP and may be different from non-GAAP measures used by other companies. Silicon Laboratories has chosen to provide this information to investors because it believes that such supplemental information enables them to perform meaningful comparisons of past, present and future operating results, and as a means to highlight the results of core ongoing operations.

Pursuant to the requirements of Regulation G, we have provided in the press release furnished with this report a reconciliation of the non-GAAP financial measures to the most directly comparable GAAP financial measures.

The information in this report, including the exhibit hereto, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. The information contained therein and in the accompanying exhibit shall not be incorporated by reference into any filing with the U.S. Securities and Exchange Commission made by Silicon Laboratories, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934,	, the registrant has duly caused this report to be signed on its behalf by the
undersigned hereunto duly authorized.	

SILICON LABORATORIES INC.

July 30, 2008

Date

Paul V. Walsh, Jr.

Paul V. Walsh, Jr.

Vice President of Finance
(Principal Accounting Officer)

### EXHIBIT INDEX

Exhibit No.	Description
99	Press release dated July 30, 2008 of the Registrant
	4



# SILICON LABORATORIES REPORTS OUTSTANDING QUARTERLY PERFORMANCE

—Company Grows Revenue by 38 Percent, More than Doubles Earnings and Exceeds Non-GAAP Operating Income Target—

**AUSTIN, Texas – July 30, 2008** – Silicon Laboratories Inc. (Nasdaq: SLAB), a leader in high-performance, analog-intensive, mixed-signal integrated circuits (ICs), today reported better than expected second quarter revenue of \$104.6 million, a 38 percent increase over the same period last year. The company more than doubled quarterly earnings per share when compared to the same quarter last year and achieved non-GAAP operating income of 27 percent, which is above the company's target model.

#### **Financial Results**

The company delivered favorable results across the board during the second quarter. Revenue of \$104.6 million exceeded the company's upward guidance revision and represented a seven percent sequential increase. GAAP gross margin was 63.1 percent, GAAP operating income increased by 64 percent sequentially to \$18.2 million, and GAAP diluted earnings per share from continuing operations increased significantly to \$0.29.

The following non-GAAP results exclude non-cash charges for stock compensation. Non-GAAP gross margin of 63.5 percent was considerably above the company's target range of 60 to 62 percent. Operating expenses were slightly lower than expected, resulting in non-GAAP operating income of \$28.3 million or 27 percent of revenue, demonstrating very strong operating performance. It also marks a near tripling of non-GAAP operating income from the same period last year. Non-GAAP diluted earnings per share from continuing operations were \$0.47, representing a greater than 20 percent sequential increase. The reconciling charges are set forth in the financial measures table included below.

During the second quarter, the company continued execution of its share repurchase program, completing repurchases totaling \$33 million bringing the quarter ending cash, cash equivalents and investments balance to \$450 million.

"Management is committed to building a business with the valuable combination of growth, profitability and a strong balance sheet," said Bill Bock, chief financial officer of Silicon Laboratories. "When we last delivered \$104 million in quarterly revenue in late 2005 it included the cellular business that we divested last year. We have already achieved the same revenue scale, replacing the volume of the cellular business with other growth products. And, we are considerably more profitable, have more revenue per employee, fewer outstanding shares and an even better cash position."

#### **Business Summary**

Revenue growth in the second quarter was driven primarily by the company's voice and embedded modem products. Market share expansion and product refresh cycles supporting the transition to high definition set-top boxes were largely behind the sequential gains.

The company's MCU products had a record quarter, growing double-digits sequentially. The company shipped its one hundred millionth MCU and one hundred thousandth cumulative development kit during the quarter, significant milestones for this rapidly growing business.

Broadcast handset revenue increased, backed by solid design win additions among the top five handset makers. The competitiveness of the company's broadcast products, the adoption of value added products such as transmitters, AM/FM and embedded antenna tuners and the diversified customer base are all benefiting the business.

"Our ability to deliver top-line growth, well above the industry growth rate, while maintaining an attractive gross margin profile demonstrates the power of a diversified business model based on compelling, differentiated technology," said Necip Sayiner, president and chief executive officer of Silicon Laboratories. "We increased a number of our product line growth targets for 2008 and

we are seeing new products ramp that we believe will drive growth in 2009."

The company also announced today the close of the acquisition of Integration Associates, which will add close to 100 engineers and a number of new products to the Silicon Labs portfolio. For the third quarter of 2008, the company is guiding revenue in the range of \$111 to \$115 million, which includes \$5 to \$6 million of Integration Associates revenue for the approximate two month stub period of consolidated operations.

#### **Webcast and Conference Call**

A conference call discussing the second quarter results will follow this press release today at 7:30 a.m. Central Time. An audio webcast will be available simultaneously on Silicon Laboratories' website under Investor Relations (www.silabs.com). A replay will be available after the call at the same website listed above or by calling 1-800-333-1872 or +1 203-369-3250 (international). Replays will be available through August 13, 2008.

#### **About Silicon Laboratories Inc.**

Silicon Laboratories Inc. is a leading designer of high-performance, analog-intensive, mixed-signal integrated circuits (ICs) for a broad range of applications. Silicon Laboratories' diverse portfolio of highly integrated, patented solutions is developed by a world-class engineering team with expertise in cutting-edge mixed-signal design. The company has design, engineering, marketing, sales and applications offices throughout North America, Europe and Asia. For more information about Silicon Laboratories, please visit www.silabs.com.

#### **Forward Looking Statements**

This press release contains forward-looking statements based on Silicon Laboratories' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Laboratories are intended to identify such forward-looking statements. These forward-looking statements reflect the current views and assumptions of Silicon Laboratories and are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Among the factors that could cause actual results to differ materially from those in the forward-looking statements are the following: risks that Silicon Laboratories may not be able to maintain its historical growth;

quarterly fluctuations in revenues and operating results; volatile stock price; average selling prices of products may decrease significantly and rapidly, dependence on a limited number of products and customers; difficulties developing new products that achieve market acceptance; risks that Silicon Laboratories may not be able to manage strains associated with its growth; dependence on key personnel; difficulties managing our manufacturers and subcontractors; difficulties managing international activities; credit risks associated with our accounts receivable; geographic concentration of manufacturers, assemblers, test service providers and customers in the Pacific Rim that subjects Silicon Laboratories' business and results of operations to risks of natural disasters, epidemics, war and political unrest; product development risks; inventory-related risks; intellectual property litigation risks; risks associated with acquisitions and divestitures; the competitive and cyclical nature of the semiconductor industry and other factors that are detailed in Silicon Laboratories' filings with the SEC. Silicon Laboratories disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Note to editors: Silicon Laboratories, Silicon Labs and the Silicon Labs logo are trademarks of Silicon Laboratories Inc. All other product names noted herein may be trademarks of their respective holders.

CONTACT: Silicon Laboratories Inc., Shannon Pleasant, (512) 464 9254, shannon.pleasant@silabs.com

# Silicon Laboratories Inc. Condensed Consolidated Statements of Income (In thousands, except per share data) (Unaudited)

		Three Months Ended			Six Months Ended			
		July 5, 2008		June 30, 2007		July 5, 2008		June 30, 2007
Revenues	\$	104,620	\$	75,597	\$	202,799	\$	149,411
Cost of revenues		38,587		30,233		76,419		58,672
Gross profit		66,033		45,364		126,380		90,739
Operating expenses:								
Research and development		23,378		22,145		48,051		46,952
Selling, general and administrative		24,486		21,282		49,095		45,574
Operating expenses		47,864		43,427		97,146		92,526
Operating income (loss)		18,169		1,937		29,234		(1,787)
Other income (expense):								
Interest income		2,406		7,032		7,204		10,867
Interest expense		(109)		(167)		(254)		(398)
Other income (expense), net		(355)		(51)		(497)		(170)
Income from continuing operations before income taxes		20,111		8,751		35,687		8,512
Provision for income taxes		5,468		1,859		10,230		2,366
Income from continuing operations		14,643		6,892		25,457		6,146
Income from discontinued operations, net of income taxes		_		581		_		156,940
						_		
Net income	\$	14,643	\$	7,473	\$	25,457	\$	163,086
Basic earnings per share:					_			
Income from continuing operations	\$	0.30	\$	0.13	\$	0.51	\$	0.11
Net income	\$	0.30	\$	0.14	\$	0.51	\$	2.97
Diluted earnings per share:	ď	0.20	æ	0.10	φ	0.50	ф	0.11
Income from continuing operations	\$	0.29	\$	0.12	\$	0.50	\$	0.11
Net income	\$	0.29	\$	0.13	\$	0.50	\$	2.90
Weighted-average common shares outstanding:								
Basic		48,510		54,901		49,858		54,856
Diluted		49,705		56,312		50,901		56,308
								,

## (In thousands, except per share data)

GAAP Percent of Revenue  63.1%	- C	Stock compensation Expense 380		on-GAAP Measure 66,413	Non-GAAP Percent of Revenue		
3 63.1%			\$	66,413	63.5%		
			\$	66,413	63.5%		
17.4%	)	10,176			05.570		
				28,345	27.1%		
		e Months Ended une 30, 2007					
GAAP Percent of Revenue	С	Stock Compensation Expense			Non-GAAP Percent of Revenue		
7							
2.5%	\$	8,621	\$	10,558	14.0%		
Three Months Ended July 5, 2008							
Compensation Expense		Non-GAAP Measure					
\$ \$ 8,711	\$	23,354					
_		49,705					
	\$	0.47					
Three Months Ended April 5, 2008							
Stock Compensation Expense	Non-GAAP Measure						
	\$	19,788					
_		52,000					
	\$	0.38					
4	Revenue  7  7  2.5%  Three Months Ended July 5, 2008  Stock Compensation Expense  3 \$ 8,711  5 —  Three Months Ended April 5, 2008  Stock Compensation Expense	GAAP   Percent of Revenue	GAAP   Percent of Revenue	GAAP   Percent of Revenue	GAAP   Percent of Revenue		

## Silicon Laboratories Inc. **Condensed Consolidated Balance Sheets** (In thousands, except per share data)

	July 5, 2008 (Unaudited)		 December 29, 2007	
Assets	Ì	·		
Current assets:				
Cash and cash equivalents	\$	274,054	\$ 264,408	
Short-term investments		118,381	308,566	
Accounts receivable, net of allowance for doubtful accounts of \$612 at July 5, 2008 and \$517 at				
December 29, 2007		51,732	51,211	
Inventories		29,608	28,587	
Deferred income taxes		6,274	6,025	
Prepaid expenses and other current assets		16,906	 33,895	
Total current assets		496,955	692,692	
Long-term investments		57,960	_	
Property, equipment and software, net		27,984	28,157	
Goodwill		73,096	73,199	
Other intangible assets, net		16,004	18,077	
Other assets, net		31,149	 28,121	
Total assets	\$	703,148	\$ 840,246	
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$	31,121	\$ 33,321	
Accrued expenses		19,136	26,397	
Deferred income on shipments to distributors		24,796	28,448	
Income taxes		976	5,226	
Total current liabilities	· ·	76,029	 93,392	
Long-term obligations and other liabilities		47,801	43,309	
Total liabilities		123,830	136,701	
Commitments and contingencies				

Stockholders' equity:		
Preferred stock—\$0.0001 par value; 10,000 shares authorized; no shares issued and outstanding	_	_
Common stock—\$0.0001 par value; 250,000 shares authorized; 47,917 and 52,810 shares issued and		
outstanding at July 5, 2008 and December 29, 2007, respectively	5	5
Additional paid-in capital	156,494	303,682
Retained earnings	425,315	399,858
Accumulated other comprehensive loss	(2,496)	_
Total stockholders' equity	579,318	703,545
Total liabilities and stockholders' equity	\$ 703,148	\$ 840,246