SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BRESEMANN DAVID P				suer Name and Tick ICON LABC	•	Symbol <u>ES INC</u> [SLAB]	(Check	tionship of Reportin all applicable) Director Officer (give title	10% 0	to Issuer)% Owner ther (specify	
(Last) 4635 BOSTON	(First) LANE	(Middle)		ate of Earliest Trans 1/2005	action (Month	/Day/Year)	X	below) Vice F)		
(Street)		4. If A	Amendment, Date o	of Original File	d (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
AUSTIN	TX	78735					X	Form filed by One Form filed by Mor		I	
(City)	(State)	(Zip)						Person	e man one riep	orung	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	r (Instr. 3)		2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A) o		5. Amount of	6. Ownership	7. Nature of	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		Disposed Of (isposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock, \$0.0001 par value	01/11/2005		S		400(1)	D	\$31.02	12,390	D	
Common Stock, \$0.0001 par value	01/11/2005		М		417 ⁽²⁾	A	\$15.1	12,807	D	
Common Stock, \$0.0001 par value	01/11/2005		М		583 ⁽²⁾	A	\$15.44	13,390	D	
Common Stock, \$0.0001 par value	01/11/2005		S		1,000(1)	D	\$31.09 ⁽³⁾	12,390	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerci Expiration Dat (Month/Day/Ye	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$15.1	01/11/2005		М			417 ⁽²⁾	07/16/2003 ⁽⁴⁾	09/21/2011	Common Stock, \$0.0001 par value	417	\$0 ⁽⁵⁾	7,917	D	
Non- Qualified Stock Option (right to buy)	\$15.44	01/11/2005		М			583 ⁽²⁾	03/16/2001 ⁽⁶⁾	03/16/2011	Common Stock, \$0.0001 par value	583	\$0 ⁽⁵⁾	7,083	D	

Explanation of Responses:

1. Shares sold pursuant to reporting person's 10(b)5-1 plan.

2. Stock option exercise pursuant to reporting person's 10(b)5-1 plan.

3. Price represents the weighted average selling price. Prices range between \$31.02 and \$31.11.

4. This option becomes exercisable as it vests in a series of thirty-six (36) successive equal monthly installments beginning July 16, 2003.

5. Not applicable per instruction 4(c)(iii).

6. This option becomes exercisable as it vests in a series of sixty (60) successive equal monthly installments beginning March 16, 2001.

David P. Bresemann

01/12/2005

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date