SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				uer Name and Tick	0	Symbol ES INC. [SLAB	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
<u>wood w</u>	WOOD WILLIAM P			ICON LADO	MAIORI	<u>23 INC.</u> [3LAB	X	Director Officer (give title		Owner (specify	
(Last) 1000 RIO G	(First) RANDE	(Middle)		e of Earliest Transa 2/2021	action (Month/	Day/Year)		below)	below		
(Street)			4. If A	mendment, Date o	f Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
AUSTIN	STIN TX 78701						X	Form filed by On	rson		
(City)	(State)	(Zip)	—					Form filed by Mo Person	ore than One Re	porting	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
									a annahin	7. 1	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	(I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock, \$0.0001 par value	04/22/2021		A		1,243(1)	A	\$ <mark>0</mark>	37,819	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Conversion Execution Date. Transaction Derivative Ownership Date of Expiration Date Amount of Derivative derivative of Indirect Security (Instr. 3) or Exercise Price of (Month/Dav/Year) if any (Month/Day/Year) Code (Instr. Derivative (Month/Day/Year) Securities Security (Instr. 5) Securities Form: Beneficial 8) Securities Acquired Direct (D) Ownership (Instr. 4) Underlying Beneficially Derivative Derivative Owned or Indirect Security (A) or Security (Instr. 3 and 4) Following (I) (Instr. 4) Disposed Reported of (D) (Instr. 3, 4 . Transaction(s) (Instr. 4) and 5) Amount or Number Expiration Date of v Title Code (A) (D) Exercisable Date Shares

Explanation of Responses:

1. Reflects the grant of restricted stock units (RSUs) that will entitle Reporting Person to receive one (1) share of common stock per RSU. The RSUs will vest completely on the earlier of (i) the first (1st) anniversary of the date of grant, and (ii) the date one day prior to the Annual Meeting of Stockholders in the year following the grant date.

<u>Saie-Yau Hui for William</u> <u>Wood</u>

04/22/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.