



Global Environmental Policy

February 2023, v.1

Policy

At Silicon Labs, we manage environmental matters as an integral part of our business by our commitment to:

- Designing, marketing, and selling environmentally friendly products,
- Continually improving our environmental performance and pollution prevention,
- Complying with applicable legal and other requirements that relate to our environmental aspects, and
- Minimizing the negative environmental impact of our business activities.

Our Principles

Silicon Labs achieves our Policy by Committing to:

- Design green products that reduce energy consumption
- Partner with key suppliers to deliver more environmentally friendly products
- Minimize product scrap and participate in recycling programs
- Select non-hazardous or less hazardous chemical substitutes in process, facility, and product
- Ensure sustainable resources are used in our operations
- Continually strive to reduce consumption of resources such as energy, water and reduce Greenhouse Gas emissions and our impact to climate change in our own operations (Scope 1 and 2) as well as in our supply chain (Scope 3)
- Measure, evaluate, and work to reduce our other relevant Scope 3 emissions.
- Reduce facility solid waste and participate in recycling programs – A global recycling training program and site specific guidance on local recycling practices shall be maintained.
- Support green energy programs
- Participate in customer green procurement programs
- Strive to meet industry environmental product standards

Applicability

This policy applies to all employees and contractors. It is made available to the public.

Review

The Silicon Labs Environmental Steering Committee sets and reviews environmental objectives and targets. The Silicon Labs Executive Management review of this policy is noted in the agenda and minutes of the Executive Quality Council annually.