# Silicon Laboratories Inc. Condensed Consolidated Statements of Income (In thousands, except per share data) (Unaudited)

	Three Mo	nths Ended	Year Ended		
	December 28, 2013	December 29, 2012	December 28, 2013	December 29, 2012	
Revenues	\$146,236	\$152,461	\$580,087	\$563,294	
Cost of revenues	57,638	58,835	227,183	225,277	
Gross margin	88,598	93,626	352,904	338,017	
Operating expenses:					
Research and development	42,168	36,009	157,799	137,952	
Selling, general and administrative	32,276	32,315	130,795	114,390	
Operating expenses	74,444	68,324	288,594	252,342	
Operating income	14,154	25,302	64,310	85,675	
Other income (expense):					
Interest income	237	235	853	1,338	
Interest expense	(807)	(850)	(3,293)	(1,149)	
Other income (expense), net	118	(323)	157	484	
Income before income taxes	13,702	24,364	62,027	86,348	
Provision for income taxes	3,060	5,669	12,208	22,800	
Net income	\$ 10,642	\$ 18,695	\$ 49,819	\$ 63,548	
Earnings per share:					
Basic	\$ 0.25	\$ 0.45	\$ 1.17	\$ 1.51	
Diluted	\$ 0.24	\$ 0.44	\$ 1.14	\$ 1.47	
Weighted-average common shares outstanding:					
Basic	42,972	41,705	42,715	42,136	
Diluted	43,847	42,641	43,537	43,106	

### Silicon Laboratories Inc. Condensed Consolidated Balance Sheets (In thousands, except per share data) (Unaudited)

	December 28, 2013	December 29, 2012
Assets		
Current assets:		
Cash and cash equivalents	\$ 95,800	\$105,426
Short-term investments	179,593	176,565
Accounts receivable, net of allowances for doubtful accounts of		
\$797 at December 28, 2013 and \$670 at December 29, 2012	72,124	78,023
Inventories	45,271	49,579
Deferred income taxes	18,878	16,652
Prepaid expenses and other current assets	47,651	41,437
Total current assets	459,317	467,682
Long-term investments	10,632	11,369
Property and equipment, net	132,445	135,271
Goodwill	228,781	130,265
Other intangible assets, net	131,593	90,750
Other assets, net	28,382	36,629
Total assets	\$991,150	\$871,966
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable	\$ 22,126	\$ 29,622
Current portion of long-term debt	7,500	5,000
Accrued expenses	45,975	40,410
Deferred income on shipments to distributors	30,853	30,259
Income taxes	2,693	1,087
Total current liabilities	109,147	106,378
Long-term debt	87,500	95,000
Other non-current liabilities	55,941	20,615
Total liabilities	252,588	221,993
Commitments and contingencies		
Stockholders' equity:		
Preferred stock — \$0.0001 par value; 10,000 shares authorized; no		
shares issued and outstanding		
Common stock — \$0.0001 par value; 250,000 shares authorized; 42,779 and 41,879 shares issued and outstanding at		
December 28, 2013 and December 29, 2012, respectively	4	4
Additional paid-in capital	48,630	10,122
Retained earnings	690,612	640,793
Accumulated other comprehensive loss	(684)	(946)
Total stockholders' equity	738,562	649,973
Total liabilities and stockholders' equity	\$991,150	\$871,966

# Silicon Laboratories Inc. Condensed Consolidated Statements of Cash Flows (In thousands) (Unaudited)

	Year Ended		
	December 28, 2013	December 29, 2012	
Operating Activities			
Net income	\$ 49,819	\$ 63,548	
Adjustments to reconcile net income to cash provided by operating activities:			
Depreciation of property and equipment	13,491	13,621	
Net gain on the purchase of property and equipment		(8,457)	
Amortization of other intangible assets and other assets	15,911	14,154	
Impairment of long-lived assets		708	
Stock-based compensation expense	30,800	31,176	
Income tax benefit (detriment) from employee stock-based awards	(606)	1,827	
Excess income tax benefit from employee stock-based awards	(290)	(1,294)	
Deferred income taxes	3,319	4,725	
Changes in operating assets and liabilities:			
Accounts receivable	8,972	(20,743)	
Inventories	5,588	(13,056)	
Prepaid expenses and other assets	(2,514)	10,629	
Accounts payable	(3,979)	7,217	
Accrued expenses	(3,169)	(3,812)	
Deferred income on shipments to distributors	(2,381)	4,623	
Income taxes	5,189	(7,816)	
Net cash provided by operating activities	120,150	97,050	
Investing Activities			
Purchases of available-for-sale investments	(213,883)	(192,450)	
Proceeds from sales and maturities of available-for-sale investments	210,824	235,517	
Purchases of property and equipment	(10,472)	(102,043)	
Purchases of other assets	(5,939)	(8,508)	
Acquisitions of businesses, net of cash acquired	(86,441)	(71,852)	
Net cash used in investing activities	(105,911)	(139,336)	
Financing Activities			
Proceeds from issuance of common stock, net of shares withheld for taxes	15,301	15,148	
Excess income tax benefit from employee stock-based awards	290	1,294	
Repurchases of common stock	(26,022)	(62,019)	
Proceeds from issuance of long-term debt, net		98,325	
Payments on debt	(13,434)		
Net cash provided by (used in) financing activities	(23,865)	52,748	
Increase (decrease) in cash and cash equivalents	(9,626)	10,462	
Cash and cash equivalents at beginning of period	105,426	94,964	
Cash and cash equivalents at end of period	\$ 95,800	\$105,426	

#### **Non-GAAP Financial Measurements**

In addition to the GAAP results provided throughout this document, Silicon Laboratories has provided non-GAAP financial measurements on a basis excluding non-cash and other one-time charges and benefits. Details of these excluded items are presented in the tables below, which reconcile the GAAP results to non-GAAP financial measurements.

The non-GAAP financial measurements do not replace the presentation of Silicon Laboratories' GAAP financial results. These measurements provide supplemental information to assist management and investors in analyzing Silicon Laboratories' financial position and results of operations. Silicon Laboratories has chosen to provide this information to investors to enable them to perform meaningful comparisons of past, present and future operating results and as a means to emphasize the results of core on-going operations.

## Unaudited Reconciliation of GAAP to Non-GAAP Financial Measures (In thousands, except per share data)

Non-GAAP Income Statement Items	Three Months Ended December 28, 2013							
	GAAP Measure	GAAP Percent of Revenue	Stock Compensation Expense	Intangible Asset Amortization	Termination Costs	Acquisition Related Items	Non- GAAP Measure	Non- GAAP Percent of Revenue
Revenues	\$146,236							
Gross margin	88,598	60.6%	\$ 166	\$ 390	\$	\$ 400	\$89,554	61.2%
Research and development	42,168	28.8%	3,979	3,217	447		34,525	23.6%
Selling, general and administrative	32,276	22.1%	4,351	729	895	(1,384)	27,685	18.9%
Operating expenses	74,444	50.9%	8,330	3,946	1,342	(1,384)	62,210	42.5%
Operating income	14,154	9.7%	8,496	4,336	1,342	(984)	27,344	18.7%
Net income	10,642	7.3%	7,685	2,986	1,179	(1,096)	21,396	14.6%
Non-GAAP Diluted Earnings Per Share		Three Months Ended December 28, 2013					_	
		GAAP Measure	Stock Compensation Expense	Intangible Asset Amortization	Termination Costs	Acquisition Related Items	Non- GAAP Measure	_
Net income		\$10,642	\$7,685	\$2,986	\$1,179	\$(1,096)	\$21,396	
Diluted shares outsta	nding	43,847 43,847						
Diluted earnings per	share	\$ 0.24					\$ 0.49	

### Unaudited Reconciliation of GAAP to Non-GAAP Financial Measures (In thousands, except per share data) (Continued)

Non-GAAP Income Tax Rate	Three Months Ended December 28, 2013						
	GAAP Measure	Stock Compensation Expense	Intangible Asset Amortization	Termination Costs	Acquisition Related Items	Non- GAAP Measure	
Income before income taxes	\$13,702	\$8,496	\$4,336	\$1,342	\$(984)	\$26,892	
Provision for income taxes	3,060	811	1,350	163	112	5,496	
Tax rate percentage	22.3%					20.4%	

## Unaudited Forward-Looking Statements Regarding Business Outlook \*\* (In thousands, except per share information)

Business Outlook	Three Months Ending March 29, 2014		
Estimated GAAP diluted earnings per share	High \$0.18	Low \$0.14	
Estimated non-GAAP charges	0.26	0.26	
Estimated non-GAAP diluted earnings per share	\$0.44	\$0.40	

\*\* These financial schedules contain forward-looking statements based on Silicon Labs' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Labs are intended to identify such forward-looking statements. These forward-looking statements reflect the current views and assumptions of Silicon Labs and are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Among the factors that could cause actual results to differ materially from those in the forward-looking statements are the following: risks that Silicon Labs may not be able to maintain its historical growth; quarterly fluctuations in revenues and operating results; difficulties developing new products that achieve market acceptance; dependence on a limited number of products and customers; intellectual property litigation risks; risks associated with acquisitions and divestitures; product liability risks; difficulties managing our distributors, manufacturers and subcontractors; inventory-related risks; difficulties managing international activities; risks that Silicon Labs may not be able to manage strains associated with its growth; credit risks associated with our accounts receivable; dependence on key personnel; stock price volatility; geographic concentration of manufacturers, assemblers, test service providers and customers in Asia that subjects Silicon Labs' business and results of operations to risks of natural disasters, epidemics, war and political unrest; debt-related risks; capital-raising risks; the competitive and cyclical nature of the semiconductor industry; average selling prices of products may decrease significantly and rapidly; information technology risks; conflict mineral risks and other factors that are detailed in the SEC filings of Silicon Laboratories Inc. Silicon Labs disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. References in these financial schedules to Silicon Labs shall mean Silicon Laboratories Inc.