FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden 0.5 hours per response

	ox if no longer subject 6. Form 4 or Form 5	TEMEN	то	F CHANGE	s in	VNER	SHIP	11	OMB Number: 3235 Estimated average burden					
obligations may continue. See Instruction 1(b). File					ant to Section 16(a) action 30(h) of the Ir		hours per response:		0.5					
1. Name and Address of Reporting Person [*] Tolany Brandon (Last) (First) (Middle) 400 WEST CESAR CHAVEZ STREET					uer Name and Tick ICON LABO Ite of Earliest Trans	Symbol ES INC.		ck all applicab Director Officer (gi below)	ole) ive title	ng Person(s) to I 10% C Other below) prldwide Sales	Owner (specify)			
(Street) AUSTIN (City)	TX (State)	78701 (Zip)		4. If Amendment, Date of Original Filed (Month/I							Form filed	l by One	p Filing (Check / e Reporting Pers re than One Rep	son
	7	ſable I - No	on-Derivat	ive S	Securities Acq	uired	, Dis	posed of,	or Be	neficial	ly Owned			
[[[[[[[[[[[[[[[[[[[2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Foll Reported	,	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	v	Amount (A)		Price	Transaction			(

								(U)		(instr. 3 and 4)			
Common Stock, \$	0.0001 par value	10/31/2	2022		A		41 ⁽¹⁾	A	\$100.85	2	8,403	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of 2. Derivative Conversion	3. Transaction Date	3A. Deemed Execution Date,	4. Transaction	5. Number of		Exercis		7. Title a Amount			9. Number of derivative	10. Ownership	11. Nature of Indirect

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year)		Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

1. Shares acquired by Reporting Person through the Issuer's 2009 Employee Stock Purchase Plan on the most recent semi-annual purchase date in a transaction exempt under both Rule 166-3(c) and Rule 166-3(d).

Saie-Yau Hui for Brandon **Tolany**

11/02/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.