## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

#### FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): January 25, 2006

#### SILICON LABORATORIES INC.

(Exact Name of Registrant as Specified in Charter)

**Delaware** (State or Other Jurisdiction of Incorporation) 000-29823

(Commission File Number) Identification No.) **74-2793174** (IRS Employer

4635 Boston Lane, Austin, TX 78735

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (512) 416-8500

#### **Not Applicable**

(Former Name or Former Address, if Changed since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On January 25, 2006, Silicon Laboratories Inc. issued a press release describing its results of operations for its fiscal quarter and year ended December 31, 2005. A copy of the press release is attached as Exhibit 99 to this report.

#### ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits.

99 Press Release of Silicon Laboratories Inc. dated January 25, 2006.

Use of Non-GAAP Financial Information

From time to time, Silicon Laboratories provides certain non-GAAP financial measures as additional information relating to its operating results. The non-GAAP financial measurements provided in the press release furnished herewith do not replace the presentation of Silicon Laboratories' GAAP financial results. These additional measurements merely provide supplemental information to assist investors in analyzing Silicon Laboratories' financial position and results of operations; however, these measures are not in accordance with, or an alternative to, GAAP and may be different from non-GAAP measures used by other companies. Silicon Laboratories has chosen to provide this information to investors because it believes that such supplemental information enables them to perform meaningful comparisons of past, present and future operating results, and as a means to highlight the results of core ongoing operations.

Pursuant to the requirements of Regulation G, we have provided in the press release furnished with this report a reconciliation of the non-GAAP financial measures to the most directly comparable GAAP financial measures.

The information in this report, including the exhibit hereto, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. The information contained therein and in the accompanying exhibit shall not be incorporated by reference into any filing with the U.S. Securities and Exchange Commission made by Silicon Laboratories, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

(Registrant)

January 2	5, 2006
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Date

#### /s/ Russell J. Brennan

Russell J. Brennan VICE PRESIDENT AND CHIEF FINANCIAL OFFICER (PRINCIPAL ACCOUNTING OFFICER)

Exhibit No. Description

99

Press release dated January 25, 2006 of the Registrant



 $\Box$  0; NEWS RELEASE

#### SILICON LABORATORIES REPORTS STRONG FOURTH QUARTER PERFORMANCE

**AUSTIN, Texas** — **Jan. 25, 2006** — Silicon Laboratories Inc. (Nasdaq: SLAB), a leader in high-performance, analog-intensive, mixed-signal ICs, today reported higher than anticipated revenue of \$110 million and GAAP diluted net income per share of \$0.27 for the fourth quarter.

GAAP operating income for the fourth quarter was \$17.8 million or 16.2 percent of revenue. Excluding stock compensation expense, adjusted operating income for the fourth quarter was \$20.2 million, or 18.4 percent of revenue, and adjusted diluted net income per share was \$0.31. The reconciling charges are set forth in the reconciliation of GAAP to non-GAAP financial measures table included below. The company increased cash and investments by approximately \$28 million to \$364 million at year end.

#### **Business Summary**

Revenue growth in the fourth quarter was due to robust wireless demand across the customer base. Driven primarily by the Aero<sup>®</sup> transceiver products, mobile handset revenue increased by 14 percent sequentially and represented approximately 47 percent of revenue. There continued to be strong momentum for new products including the EDGE transceiver, tri-band PA, the FM tuner and the AeroFONE<sup>®</sup> single-chip phone.

The broad-based mixed-signal business declined slightly and represented a little more than half of the revenue in the fourth quarter and for the year. Key growth areas for the business in 2005 included the ProSLIC® telephony interface for VoIP, which grew by greater than 60 percent year over year, and microcontrollers, which grew by more than 30 percent year over year. The company also sampled hundreds of new customers who are evaluating recently introduced

broad-based mixed-signal products including the new VCXO family, the SiRX<sup>TM</sup> set-top box receiver and the ISOmodem® fax modem.

"The business performed very well in the fourth quarter and we anticipate continued strength in our wireless business due to strong market demand," said Necip Sayiner, president and CEO of Silicon Laboratories. "Customer feedback has validated that our new products are highly differentiated, and we are building momentum to put our business on a solid growth trajectory."

In 2005, Silicon Laboratories expanded design, sales and support offices to more than 20 locations around the world. Cumulative patents either filed or issued increased to more than 600 and the number of employees worldwide increased to 651. The product portfolio doubled including the addition of broadcast, timing, digital power and new wireless products.

For the first quarter of 2006, the company anticipates revenue of \$110 to \$114 million.

#### Conference Call Today

A conference call discussing the fourth quarter results will follow the release at 7:30 a.m. Central Time. An audio webcast will be available simultaneously on Silicon Laboratories' website under Investor Relations (<a href="https://www.silabs.com">www.silabs.com</a>). A replay will be available after the call at the same website listed above or by calling 1-800-295-0889 (U.S.) or +1 402-220-3774 (international). These replays will be available through February 15, 2006.

#### About Silicon Laboratories Inc.

Silicon Laboratories Inc. is a leading designer of high-performance, analog-intensive, mixed-signal integrated circuits (ICs) for a broad range of applications. Silicon Laboratories' diverse portfolio of highly integrated, patented solutions is developed by a world-class engineering team with decades of cumulative expertise in cutting-edge mixed-signal design. The company has design, engineering, marketing, sales and applications offices throughout North America, Europe and Asia. For more information about Silicon Laboratories please visit <a href="https://www.silabs.com">www.silabs.com</a>.

#### **Cautionary Language**

This press release contains forward-looking statements based on Silicon Laboratories' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Laboratories are intended to identify such forward-looking statements. These forward-looking statements reflect the current views and assumptions of Silicon Laboratories and are subject to various risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements are the following: risks that Silicon Laboratories may not be able to maintain its historical growth; quarterly fluctuations in revenues and operating results; volatile stock price; average selling prices of products may decrease significantly and rapidly, especially for mobile handset products; dependence on a limited number of products and customers; risks associated with shifting market demand from GSM/GPRS to EDGE and WCDMA; difficulties developing new products that achieve market acceptance; risks that Silicon Laboratories may not be able to manage strains associated with its growth; dependence on key personnel; difficulties managing our manufacturers and subcontractors; difficulties managing international activities; credit risks associated with our accounts receivable; geographic concentration of manufacturers, assemblers, test service providers and customers in the Pacific Rim that subjects Silicon Laboratories' business and results of operations to risks of natural disasters, epidemics, war and political unrest; product development risks; inventory-related risks; intellectual property litigation risks; risks associated with acquisitions; the competitive and cyclical nature of the semiconductor industry and other factors that are detailed in Silicon Laboratories' filings with the SEC. Silicon Laboratories disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events o

Note to editors: Silicon Laboratories, ProSLIC, Aero, AeroFONE, ISOmodem, SiRX and the Silicon Laboratories logo are trademarks of Silicon Laboratories Inc. All other product names noted herein may be trademarks of their respective holders.

CONTACT: Silicon Laboratories Inc., Shannon Pleasant, 512/464-9254 investor.relations@silabs.com

#### Silicon Laboratories Inc. Consolidated Statements of Income (in thousands, except per share data)

		Three Months Ended		Twelve Months Ended				
	]	December 31, 2005		January 1, 2005		December 31, 2005		January 1, 2005
		(Unaudited)		(Unaudited)		(Unaudited)		2003
Revenues	\$	109,856	\$	95,462	\$	425,689	\$	456,225
Cost of revenues		49,499		43,121		193,904		206,320
Gross profit	_	60,357		52,341		231,785		249,905
Operating expenses:								
Research and development		23,692		20,711		101,222		78,056
Selling, general and administrative		18,898		15,426		72,553		65,164
Operating expenses	_	42,590		36,137		173,775		143,220
Operating income		17,767		16,204		58,010		106,685
Other income (expense):								
Interest income		2,743		1,194		8,285		3,054
Interest expense		(191)		(68)		(322)		(311)
Other income (expense), net		(91)		169		(332)		2,148
Income before income taxes		20,228		17,499		65,641		111,576
Provision for income taxes		4,965		4,570		18,135		34,883
Net income	\$	15,263	\$	12,929	\$	47,506	\$	76,693
Net income per share:								
Basic	\$	0.28	\$	0.25	\$	0.89	\$	1.49
Diluted	\$	0.27	\$	0.24	\$	0.86	\$	1.39
Weighted-average common shares outstanding:								
Basic		54,210		52,008		53,399		51,471
Diluted		56,206		54,632		55,485		54,983

Certain prior period amounts of the amortization of stock compensation expense have been reclassified to conform to the current period presentation.

## Unaudited Reconciliation of GAAP to Non-GAAP Financial Measures (in thousands, except per share data)

		Three Months Ended			
		December 31, 2005	January 1, 2005		
GAAP operating income	\$	17,767	\$	16,204	
Stock compensation amortization:					
Cost of revenues		58		13	
Research and development		1,081		659	
Selling, general and administrative		1,274		182	
Adjusted operating income	\$	20,180	\$	17,058	
	_				
Adjusted operating income%	_	18.4%	6	17.9%	

		Three Months Ended			
	]	December 31, 2005	January 1, 2005		
GAAP net income	\$	15,263	\$	12,929	
Stock compensation amortization:					
Cost of revenues		58		13	
Research and development		1,081		659	
Selling, general and administrative		1,274		182	
Adjusted net income	\$	17,676	\$	13,783	
GAAP diluted shares outstanding		56,206		54,632	
Adjusted diluted net income per share	\$	0.31	\$	0.25	

### Estimated Stock Compensation Expense Under SFAS 123R (in thousands)

	Months Ended ril 1, 2006
Cost of revenues	\$ 382
Research and development	4,431
Selling, general and administrative	5,391
Impact on operating income	10,204
Provision for income taxes	(1,907)
Impact on net income	\$ 8,297

	December 31, 2005		January 1, 2005		
		(Unaudited)			
ASSETS					
Current assets:					
Cash and cash equivalents	\$	255,369	\$	48,636	
Short-term investments		108,341		228,470	
Accounts receivable, net of allowance for doubtful accounts of \$1,088 at December 31, 2005 and January 1, 2005		68,824		46,272	
Inventories		23,132		38,405	
Deferred income taxes		11,505		9,878	
Prepaid expenses and other		9,670		5,244	
Total current assets		476,841		376,905	
Property, equipment and software, net		32,584		34,559	
Goodwill		62,877		46,766	
Other intangible assets, net		14,838		15,384	
Other assets, net		25,863		10,788	
Total assets	\$	613,003	\$	484,402	
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LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	43,846	\$	37,001	
Accrued expenses		11,307		11,913	
Deferred income on shipments to distributors		34,036		25,227	
Income taxes payable		18,348		8,207	
Total current liabilities		107,537	-	82,348	
Long-term obligations and other liabilities		7,418		2,570	
Total liabilities	-	114,955	-	84,918	
Commitments and contingencies				,	
Stockholders' equity:					
Preferred stock—\$.0001 par value; 10,000 shares authorized; no shares issued and outstanding		_		_	
Common stock—\$.0001 par value; 250,000 shares authorized; 54,530 and 52,508 shares issued and					
outstanding at December 31, 2005 and January 1, 2005, respectively		5		5	
Additional paid-in capital		335,284		287,908	
Deferred stock compensation		(1,105)		(4,787)	
Retained earnings		163,864		116,358	
Total stockholders' equity		498,048	-	399,484	
Total liabilities and stockholders' equity	\$	613,003	\$	484,402	