FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Ros 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

SEC Form 4

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Instruction 1(b).

Check this box if no longer subject

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

First Name: Johnson

Middle Name: Robert Matthew

Last Name: Johnson

Address: 400 WEST CESAR CHAVEZ

City: AUSTIN

State: TX

Zip: 78701

State Securities and Exchange Commission

Date: 01/18/2024

Name and Address of Reporting Person

1. Name and Address of Reporting Person

Johnson Robert Matthew

2. Issuer Name and Ticker or Trading Symbol

SILICON LABORATORIES INC. [ SLAB ]

3. Date of Earliest Transaction (Month/Day/Year)

01/18/2024

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

X President & CEO

X Director 10% Owner

X Officer (give title below)

X Other (specify below)

6. Individual or Joint/Group Filing (Check Applicable Line)

X Form filed by One Reporting Person

Form filed by More than One Reporting Person

Rule 10b5-1(c) Transaction Indication

Check this box to indicate that a transaction made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)

Common Stock, $0.0001 par value

2. Transaction Date (Month/Day/Year)

01/18/2024

3. Transaction Code (Instr. 8)

A

4. Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)

A

5. Amount of Securities Beneficially Owned Following Transaction(s) (Instr. 3 and 4)

9,507

6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)

D

7. Nature of Indirect Beneficial Ownership (Instr. 4)


Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)

2. Conversion or Exercise Price of Derivative Security

3. Transaction Date (Month/Day/Year)

3A. Deemed Exercisable Date, if any (Month/Day/Year)

4. Transaction Code (Instr. 8)

5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)

6. Date Exercisable and Expiration Date (Month/Day/Year)

7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)

8. Price of Derivative Security (Instr. 5)

9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)

10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)

11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

1. Reflects the certification of Performance Stock Units (PSUs) granted to the Reporting Person in 2021 that will entitle the Reporting Person to receive one (1) share of common stock per PSU. The shares will vest on May 15, 2024 and will be settled pursuant to the terms of the Issuer’s 2009 Stock Incentive Plan (as amended from time to time).

Saie-Yau Hui for Robert M. Johnson

** Signature of Reporting Person

Date 01/19/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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