FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1	OIVID APPROVAL										
	OMB Number:	3235-0287									
	Estimated average burde	en									
	hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of WILLIA	Reporting Person* MG						e <b>and</b> Tid LAB(			Symbol [ES INC]	SLAB			tionship o all applica Director	er ner					
(Last) 4635 BC	Last) (First) (Middle)							iest Tran	n (Month	n/Day/Year)			Officer ( below)	give title		Other (s below)	pecify				
(Street) AUSTIN	AUSTIN TX 78735						4. If Amendment, Date of Original Filed (Month/Day/Year)								vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person						
(City)	(5		(Zip) ble I - N	Non-Dei	rivativ	/e Se	curi	ties A	equire	ed, Di	sposed of	f, or Be	enefici	ally (	Owned						
1. Title of	Security (Inst			2. Transa Date (Month/D	ction	2A. Exe ) if ar	Deem cution		3. Transa Code 8)	action	4. Securities A Disposed Of (	Acquired	(A) or		5. Amour Securitie Beneficia Owned F	s Illy ollowing	Form: Direct Indirect (D) or Indirect Beneficial Ilowing (I) (Instr. 4) Ownership				
									Code	v	Amount	(A) or (D)	Price		Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)		
Common	Stock, \$0.0	0001 par value		05/03/	/2004				M		4,000(1)	A	\$3	1	11,	688	8 D				
Common	Stock, \$0.0	0001 par value		05/03/	/2004				S		4,000(2)	D	\$46.88	383 <sup>(3)</sup>	7,688 D			D			
			Table I								posed of, convertib				wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/I		4. Transa Code ( 8)		Deriv Secu Acqu or Di of (D	umber of vative urities uired (A) isposed b) (Instr. and 5)	Expir	te Exerc ration Da th/Day/\		7. Title Amoun Securit Underly Derivat (Instr. 3	t of ies /ing ive Secui	S (1	. Price of Perivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amo or Num of Share	ber		(Instr. 4)	JII(S)				
Non- Qualified Stock Option (right to	\$31	05/03/2004			M			4,000 <sup>(1)</sup>	03/23	3/2000 <sup>(4)</sup>	03/23/2010	Commo Stock, \$0.000 par valu	4,00	00	\$0 <sup>(5)</sup>	23,000		D			

## Explanation of Responses:

- 1. Stock option exercise pursuant to reporting person's 10(b)5-1 plan.
- 2. Shares sold pursuant to reporting person's 10(b)5-1 plan.
- 3. Price represents the weighted average selling price. Prices range between \$46.75 and \$47.00.
- 4. The option was immediately exercisable but the shares will vest in four equal annual installments upon each anniversary of March 23, 2000.
- 5. Not applicable per instruction 4(c)(iii).

Russell J. Brennan Power of Attorney for William G. Bock

05/03/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.