## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response 0.5

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1. Name and Address of Reporting Person* SOOCH NAVDEEP S				suer Name <b>and</b> Ticker LICON LABOF					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director X 10% Owner				
(Last) 4635 BOSTO	(First) ON LANE	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 08/18/2003						Officer (give title below) Chairma	Other belowj an & CEO	(specify )	
(Street)	TX	78735	4. If	Line)					Group Filing (Check Applicable				
AUSTIN	IA	/0/33					X	X Form filed by One Reporting Person					
(City)	(State)	(Zip)		-			Form filed by Mor Person	e than One Rep	orting				
		Table I - Nor	n-Derivative	Securities Acqu	uired,	Disp	oosed of, o	r Bene	ficially	Owned			
1. Title of Secur	ity (Instr. 3)		2. Transaction Date (Month/Day/Yea	ar) 2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(e.y.,	puts	, can	5, wan	ant	s, options,	convertit	ne secu	nuesj				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Securitie Acquirer (A) or Disposer of (D) (In 3, 4 and		ive ies ied ed nstr.	6. Date Exerci Expiration Dat (Month/Day/Ye	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$38.5	08/18/2003		A		20,000		08/18/2004 <sup>(1)</sup>	08/18/2013	Common Stock	20,000	\$0 <sup>(2)</sup>	20,000	D	

## Explanation of Responses:

1. Option vests and becomes exercisable with respect to (i) twenty percent (20%) of the option shares upon optionee's completion of one year of service measured from the grant date and (ii) the balance of the option shares in a series of forty-eight (48) successive equal monthly installments over the forty-eight (48) month period measured from the first year anniversary of the grant date. 2. Not applicable per instruction 4(c)(iii).

Navdeep S. Sooch
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08/20/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.