### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

#### FORM 8-K

### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 25, 2011

#### SILICON LABORATORIES INC.

(Exact Name of Registrant as Specified in Charter)

Delaware

000-29823

74-2793174

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(IRS Employer Identification No.)

400 West Cesar Chavez, Austin, TX

78701

(Zip Code)

(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (512) 416-8500

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition

On July 25, 2011, Silicon Laboratories Inc. ("Silicon Laboratories") issued a press release describing its results of operations for its fiscal quarter ended July 2, 2011. A copy of the press release is attached as Exhibit 99 to this report.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits.

Press Release of Silicon Laboratories Inc. dated July 25, 2011

Use of Non-GAAP Financial Information

From time to time, Silicon Laboratories provides certain non-GAAP financial measures as additional information relating to its operating results. The non-GAAP financial measurements provided in the press release furnished herewith do not replace the presentation of Silicon Laboratories' GAAP financial results. These additional measurements merely provide supplemental information to assist investors in analyzing Silicon Laboratories' financial position and results of operations; however, these measures are not in accordance with, or an alternative to, GAAP and may be different from non-GAAP measures used by other companies. Silicon Laboratories has chosen to provide this information to investors because it believes that such supplemental information enables them to perform meaningful comparisons of past, present and future operating results, and as a means to highlight the results of core ongoing operations.

Pursuant to the requirements of Regulation G, we have provided in the press release furnished with this report a reconciliation of the non-GAAP financial measures to the most directly comparable GAAP financial measures.

The information in this report, including the exhibit hereto, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. The information contained therein and in the accompanying exhibit shall not be incorporated by reference into any filing with the U.S. Securities and Exchange Commission made by Silicon Laboratories, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SILICON LABORATORIES INC.

July 25, 2011 /s/ Paul V. Walsh, Jr.

Date Paul V. Walsh, Jr.

Chief Financial Officer

(Principal Financial Officer)

3

EXHIBIT INDEX

Press Release of Silicon Laboratories Inc. dated July 25, 2011

4



#### SILICON LABORATORIES REPORTS SECOND QUARTER RESULTS

-Strong Growth from Broad-based Products-

**AUSTIN, Texas** — **July 25, 2011** — Silicon Laboratories Inc. (Nasdaq: SLAB), a leader in high-performance, analog-intensive, mixed-signal integrated circuits (ICs), today reported a 5.5 percent sequential increase in second quarter revenue to \$126.2 million due to a record quarter in its Broad-based product lines.

#### **Financial Highlights**

During the quarter, the company demonstrated sequential improvement across key financial metrics. On a GAAP basis, which includes approximately \$8.6 million in non-cash stock compensation charges, gross margin was up slightly at 60.4 percent for the second quarter. R&D investment was down in the second quarter to \$34.2 million, and SG&A decreased significantly to \$26.1 million. This resulted in fully diluted GAAP earnings per share of 29 cents.

The following non-GAAP results exclude the impact of stock compensation expense and certain other one-time items. Non-GAAP gross margin increased to 62.1 percent for the quarter, within the company's target range. Operating expenses declined to 42 percent of revenue. Specifically, R&D expense was \$30.5 million and SG&A declined to \$22.5 million. Operating income improved to 20.1 percent of revenue. Net income increased to \$21.9 million in the second quarter, or 17.3 percent of revenue. Resulting second quarter diluted earnings per share were 48 cents. The reconciling charges are set forth in the financial measures table included below.

#### **Business Highlights**

The company's performance was driven by growth in all three of its main product lines, Broad-based, Access and Broadcast. The record quarter in Broadbased products was driven primarily by MCUs, with particular strength due to ramps of new products and customer programs. Video and timing products also delivered record revenue in the quarter. New mid-year model wins in video

support the anticipated increase in the adoption rate of silicon tuner technology across TV makers, models and geographies.

CPE modems and FM tuners in handsets combined declined to 12 percent of company revenue. These maturing products have become a less significant share of total revenue, contributing to the long-term improvement in the complexion of the business.

"We've executed well in the first half of the year, achieving record revenue in many of our product lines while successfully navigating through the transition in our access and audio products. But, while the business is ready to sprint ahead on the legs of very strong products and share gains, we're facing weakening end-user demand in several of our markets," said Necip Sayiner, president and CEO of Silicon Laboratories. "While we find this frustrating, we remain focused on operational discipline to preserve profitability and continued R&D pipeline development so when the economy improves, we'll be ready to break out to higher revenue and earnings levels."

The company expects revenue for the third quarter to decline by 5 to 10 percent sequentially.

#### **Webcast and Conference Call**

A conference call discussing the quarterly results will follow this press release at 7:30 a.m. central time. An audio webcast will be available simultaneously on Silicon Laboratories' website under Investor Relations (www.silabs.com). A replay will be available after the call at the same website listed above or by calling 1 (800) 642-1687 or +1 (706) 645-9291 (international) and by entering 79607832. The replay will be available through August 8, 2011.

#### **About Silicon Laboratories Inc.**

Silicon Laboratories Inc. is a leading designer of high-performance, analog-intensive, mixed-signal integrated circuits (ICs) for a broad range of applications. Silicon Laboratories' diverse portfolio of highly integrated, patented solutions is developed by a world-class engineering team with expertise in cutting-edge mixed-signal design. The company has design, engineering, marketing, sales and

applications offices throughout North America, Europe and Asia. For more information about Silicon Laboratories, please visit www.silabs.com.

#### Forward-Looking Statements

This press release contains forward-looking statements based on Silicon Laboratories' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Laboratories are intended to identify such forward-looking statements. These forward-looking statements reflect the current views and assumptions of Silicon Laboratories and are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Among the factors that could cause actual results to differ materially from those in the forward-looking statements are the following: risks that Silicon Laboratories may not be able to maintain its historical growth; quarterly fluctuations in revenues and operating results; volatile stock price; average selling prices of products may decrease significantly and rapidly; difficulties developing new products that achieve market acceptance; dependence on a limited number of products and customers; intellectual property litigation risks;

inventory-related risks; risks associated with acquisitions; difficulties managing international activities; difficulties managing our manufacturers and subcontractors; risks that Silicon Laboratories may not be able to manage strains associated with its growth; credit risks associated with our accounts receivable; dependence on key personnel; risks associated with divestitures; geographic concentration of manufacturers, assemblers, test service providers and customers in Asia that subjects Silicon Laboratories' business and results of operations to risks of natural disasters, epidemics, war and political unrest; the competitive and cyclical nature of the semiconductor industry and other factors that are detailed in Silicon Laboratories' filings with the SEC. Silicon Laboratories disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Note to editors: Silicon Laboratories, Silicon Labs and the Silicon Labs logo are trademarks of Silicon Laboratories Inc. All other product names noted herein may be trademarks of their respective holders.

CONTACT: Silicon Laboratories Inc., Shannon Pleasant, (512) 464 9254, shannon.pleasant@silabs.com

## Silicon Laboratories Inc. Condensed Consolidated Statements of Income (In thousands, except per share data) (Unaudited)

		Three Months Ended				Six Months Ended				
		July 2, 2011		July 3, 2010		July 2, 2011		July 3, 2010		
Revenues	\$	126,197	\$	134,577	\$	245,833	\$	261,296		
Cost of revenues		49,985		43,684		97,463		86,813		
Gross margin		76,212		90,893		148,370		174,483		
Operating expenses:										
Research and development		34,173		30,509		69,533		60,431		
Selling, general and administrative		26,055		29,737		57,914		57,740		
Operating expenses		60,228		60,246		127,447		118,171		
Operating income		15,984		30,647		20,923	·	56,312		
Other income (expense):										
Interest income		473		633		1,044		1,299		
Interest expense		(5)		(22)		(10)		(45)		
Other income (expense), net		164		(586)		373		(883)		
Income before income taxes		16,616		30,672		22,330		56,683		
Provision for income taxes		3,244		9,625		10,918		14,557		
Net income	\$	13,372	\$	21,047	\$	11,412	\$	42,126		
Earnings per share:										
Basic	\$	0.30	\$	0.46	\$	0.26	\$	0.92		
Diluted	\$	0.29	\$	0.44	\$	0.25	\$	0.88		
	_	51_5	•		-	5,25	-	5,55		
Weighted-average common shares outstanding:										
Basic		44,602		45,387		44,435		45,602		
Diluted		45,951		47,371		45,998		47,649		

### Unaudited Reconciliation of GAAP to Non-GAAP Financial Measures (In thousands, except per share data)

	Three Months Ended July 2, 2011										
Non-GAAP Income Statement Items		GAAP Measure	GAAP Percent of Revenue	Stock Acquisition Compensation Related Expense Items		Material Cancellation Charge		Non- GAAP Measure		Non- GAAP Percent of Revenue	
Revenues	\$	126,197									
Gross margin		76,212	60.4%	\$ 342	\$	464	\$	1,316	\$	78,334	62.1%
Research and development		34,173	27.1%	3,709		_		_		30,464	24.1%
Selling, general and administrative		26,055	20.6%	4,550		(1,035)		_		22,540	17.9%
Operating expenses		60,228	47.7%	8,259		(1,035)		_		53,004	42.0%
Operating income		15,984	12.7%	8,601		(571)		1,316		25,330	20.1%
Net income		13,372	10.6%	7,813		(571)		1,251		21,865	17.3%
				Thr	ee M	onths Ended					

Stock

Compensation

Expense

GAAP

Measure

Non-GAAP Diluted

**Earnings Per Share** 

July 2, 2011

Acquisition

Related

Items

Material

Cancellation

Charge

Non-GAAP

Measure

Net income	\$ 13,372	\$ 7,813	\$ (571)	\$ 1,251	\$ 21,865
Diluted shares outstanding	45,951	_	_	_	45,951
Diluted earnings per share	\$ 0.29				\$ 0.48

## Silicon Laboratories Inc. Condensed Consolidated Balance Sheets (In thousands, except per share data) (Unaudited)

	July 2, 2011		 January 1, 2011	
Assets		_	 _	
Current assets:				
Cash and cash equivalents	\$	134,824	\$ 138,567	
Short-term investments		198,766	227,295	
Accounts receivable, net of allowance for doubtful accounts of \$727 at July 2, 2011 and \$772 at January 1,				
2011		70,351	45,030	
Inventories		38,097	39,450	
Deferred income taxes		10,271	9,140	
Prepaid expenses and other current assets		34,499	 34,447	
Total current assets		486,808	493,929	
Long-term investments		17,196	17,500	
Property and equipment, net		28,399	29,945	
Goodwill		117,215	112,296	
Other intangible assets, net		66,280	53,242	
Other assets, net		28,359	20,746	
Total assets	\$	744,257	\$ 727,658	
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$	26,064	\$ 24,433	
Accrued expenses		26,944	25,604	
Deferred income on shipments to distributors		32,034	26,127	
Income taxes		1,102	3,692	
Total current liabilities		86,144	 79,856	
Long-term obligations and other liabilities		21,521	22,372	
Total liabilities		107,665	 102,228	
Commitments and contingencies		,	,	
Stockholders' equity:				
Preferred stock—\$0.0001 par value; 10,000 shares authorized; no shares issued and outstanding		_	_	
Common stock—\$0.0001 par value; 250,000 shares authorized; 44,292 and 43,933 shares issued and				
outstanding at July 2, 2011 and January 1, 2011, respectively		4	4	
Additional paid-in capital		49,041	49,947	
Retained earnings		590,539	579,127	
Accumulated other comprehensive loss		(2,992)	(3,648)	
Total stockholders' equity		636,592	625,430	
Total liabilities and stockholders' equity	\$	744,257	\$ 727,658	

# Silicon Laboratories Inc. Condensed Consolidated Statements of Cash Flows (in thousands) (Unaudited)

	Six Months Ended		
	July 2, 2011		July 3, 2010
Operating Activities	 		
Net income	\$ 11,412	\$	42,126
Adjustments to reconcile net income to cash provided by operating activities:			
Depreciation of property and equipment	6,680		5,821
Amortization of other intangible assets and other assets	6,077		3,651
Stock-based compensation expense	18,074		20,931
Income tax benefit from employee stock-based awards	2,083		2,523
Excess income tax benefit from employee stock-based awards	(1,963)		(1,784)
Deferred income taxes	181		(319)
Changes in operating assets and liabilities:			
Accounts receivable	(23,562)		(19,946)
Inventories	2,022		2,537

Prepaid expenses and other assets	(1,021)	3,208
Accounts payable	259	3,015
Accrued expenses	(2,841)	(4,445)
Deferred income on shipments to distributors	5,157	483
Income taxes	3,672	(5,268)
Net cash provided by operating activities	26,230	52,533
Investing Activities		
Purchases of available-for-sale investments	(75,856)	(216,385)
Proceeds from sales and maturities of marketable securities	104,831	158,944
Purchases of property and equipment	(5,058)	(3,311)
Purchases of other assets	(665)	(6,917)
Acquisitions of businesses, net of cash acquired	(27,262)	(18,351)
Net cash used in investing activities	(4,010)	(86,020)
Financing Activities		
Proceeds from issuance of common stock, net of shares withheld for taxes	2,489	17,244
Excess income tax benefit from employee stock-based awards	1,963	1,784
Repurchases of common stock	(23,241)	(100,309)
Payments on debt	(7,174)	_
Net cash used in financing activities	(25,963)	(81,281)
Decrease in cash and cash equivalents	(3,743)	(114,768)
Cash and cash equivalents at beginning of period	138,567	195,737
Cash and cash equivalents at end of period	\$ 134,824	\$ 80,969