FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES I	N BENEFICIAL	OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Sayine		Reporting Person*						e and Tio				Symbol ES INC	[SLA	в]	(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) (First) (Middle) 400 W CESAR CHAVEZ					3. Date of Earliest Transaction (Month/Day/Year) 01/24/2012									X	Officer below)	er (give title		Other (s below)	pecify		
(Street)	T.	X	78701		4.	If Am	endme	ent, Date	of O	riginal	Filed	(Month/Day	y/Year)		6. Inc Line)	Form fi	led by One	Repo	(Check Apporting Person	ı	
(City)	(S		(Zip)													Person					
			ole I - No			_			÷		Dis								1.		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Yea		Execution Date,		, [3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			A) or 3, 4 and 5	Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
						Code V Amount (A) or (D) Price Reported Transaction(s) (Instr. 3 and 4)							(Instr. 4)								
Common	Stock, \$0.0	0001 par value		01/2	4/201	2				M		27,500)	A	\$32.27	7 288	,921		D		
Common	Common Stock, \$0.0001 par value			01/2	01/24/2012							34,100(1)		D	\$46.48	254,821			D		
Common	ommon Stock, \$0.0001 par value				01/25/2012							33,708		A	\$32.27	288,529			D		
Common	Stock, \$0.0	0001 par value		01/2	5/201	2				S		42,408	(1)	D	\$48.14	246,121 D					
			Table II -									osed of, convertib				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,		Transaction Code (Instr.		ı of l		6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		s Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Dat Exe	te ercisabl		Expiration Date	Title	1	Amount or Number of Shares						
Non- Qualified Stock Option (right to buy)	\$32.27	01/24/2012			M			27,500	09/	/14/2006	5(2)	09/14/2015	Comn Stoc \$0.00 par va	k, 01	27,500	(3)	212,50	00	D		
Non- Qualified Stock Option (right to	\$32.27	01/25/2012			M			33,708	09/	/14/2006	5(2)	09/14/2015	Comn Stoc \$0.00 par va	k, 01	33,708	(3)	178,79	92	D		

Explanation of Responses:

- 1. Shares sold pursuant to Reporting Person's 10b5-1 Trading Plan.
- 2. Option vests and becomes exercisable with respect to (i) twenty percent (20%) of the option shares upon the date exercisable and (ii) the balance of the option shares in a series of forty-eight (48) successively monthly installments over the forty-eight (48) month period measured from the date exercisable.
- 3. Not applicable per instruction 4(c)(iii).

Necip Sayiner

01/26/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.