## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

#### FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 29, 2020

#### SILICON LABORATORIES INC.

(Exact Name of Registrant as Specified in Charter)

**Delaware** (State or Other Jurisdiction of Incorporation) **000-29823** (Commission File Number)

**74-2793174** (IRS Employer Identification No.)

**400 West Cesar Chavez, Austin, TX** (Address of Principal Executive Offices)

**78701** (Zip Code)

Registrant's telephone number, including area code: (512) 416-8500

provisions (see General Instruction A.2. below):	intended to simultaneously satisfy the filling obliga	and of the registrant under any of the following
$\square$ Written communications pursuant to Rule 425 under the	e Securities Act (17 CFR 230.425)	
$\square$ Soliciting material pursuant to Rule 14a-12 under the E	xchange Act (17 CFR 240.14a-12)	
$\square$ Pre-commencement communications pursuant to Rule 1	14d-2(b) under the Exchange Act (17 CFR 240.14d	1-2(b))
$\square$ Pre-commencement communications pursuant to Rule 1	13e-4(c) under the Exchange Act (17 CFR 240.13e	4(c))
Secur	rities registered pursuant to Section 12(b) of the Ac	et:
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.0001 par value	SLAB	The NASDAQ Stock Market LLC
Indicate by check mark whether the registrant is an emergi Exchange Act of 1934.	ng growth company as defined in Rule 405 of the	Securities Act of 1933 or Rule 12b-2 of the Securities
Emerging growth company $\square$		
If an emerging growth company, indicate by check mark if revised financial accounting standards provided pursuant to	9	1 1 0 0

#### Item 2.02. Results of Operations and Financial Condition

On July 29, 2020, Silicon Laboratories Inc. ("Silicon Laboratories") issued a press release describing its results of operations for its fiscal quarter ended July 4, 2020. A copy of the press release is attached as Exhibit 99 to this report.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits.

#### 99 Press Release of Silicon Laboratories Inc. dated July 29, 2020

104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

#### Use of Non-GAAP Financial Information

From time to time, Silicon Laboratories provides certain non-GAAP financial measures as additional information relating to its operating results. The non-GAAP financial measurements provided in the press release furnished herewith do not replace the presentation of Silicon Laboratories' GAAP financial results. These additional measurements merely provide supplemental information to assist investors in analyzing Silicon Laboratories' financial position and results of operations; however, these measures are not in accordance with, or an alternative to, GAAP and may be different from non-GAAP measures used by other companies.

Non-GAAP financial measures used by Silicon Laboratories include non-GAAP gross margin, non-GAAP research and development expense, non-GAAP selling, general and administrative expense, non-GAAP operating income, non-GAAP interest expense, non-GAAP tax expense, non-GAAP net income and non-GAAP diluted earnings per share. Silicon Laboratories has chosen to provide this information to investors because it believes that such supplemental information enables them to perform meaningful comparisons of past, present and future operating results, and as a means to highlight the results of core ongoing operations.

Non-GAAP financial measures are adjusted by the following items:

- Stock compensation expense represents charges for employee stock awards issued under Silicon Laboratories' stock-based compensation plans. Stock compensation expense is excluded from non-GAAP financial measures because it is a non-cash expense, and excluding such expense provides meaningful supplemental information regarding core ongoing operations.
- · Intangible asset amortization primarily represents charges for the amortization of intangibles assets, such as core and developed technology, customer relationships and trademarks, acquired in connection with business combinations. Intangible asset amortization is excluded from non-GAAP financial measures because it is a non-cash expense, and excluding such expense provides meaningful supplemental information regarding core ongoing operations.
- · Acquisition related items primarily including the following: charges for the fair value write-up associated with inventory acquired; adjustments to the fair value of acquisition-related contingent consideration; and acquisition-related costs of a business combination, such as costs for attorneys, investment bankers, accountants and other third party service providers. Acquisition related items are excluded from non-GAAP financial measures because excluding such amounts provides meaningful supplemental information regarding core ongoing operations.
- · Restructuring Charges primarily include costs associated with certain employee terminations, asset impairments and fair value adjustments resulting from observable price changes. Termination costs and fair value adjustments are excluded from non-GAAP financial measures because excluding such amounts provides meaningful supplemental information regarding core ongoing operations.
- · Interest expense adjustments represents charges for the amortization of the debt discount on Silicon Laboratories' convertible senior notes, losses on the extinguishment of convertible debt and losses on the termination of interest rate swap agreements. Such amounts are excluded from non-GAAP financial measures because they are non-cash expenses and/or excluding such amounts provides meaningful supplemental information regarding core ongoing operations.
- · Income tax adjustments primarily include the following: the effect of the Tax Cuts & Jobs Act of 2017; the current and deferred income tax effects of the above non-GAAP adjustments; other indirect impacts of excluding stock-based compensation; and the income tax impact of certain intercompany license arrangements for technology acquired in business combinations. Income tax adjustments are excluded from non-GAAP financial measures because excluding such amounts provides meaningful supplemental information regarding core ongoing operations.

Pursuant to the requirements of Regulation G, we have provided in the press release furnished with this report a reconciliation of the non-GAAP financial measures to the most directly comparable GAAP financial measures.

The information in this report, including the exhibit hereto, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. The information contained therein and in the accompanying exhibit shall not be incorporated by reference into any filing with the U.S. Securities and Exchange Commission made by Silicon Laboratories, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

#### EXHIBIT INDEX

Exhibit No.	Description
<u>99</u>	Press Release of Silicon Laboratories Inc. dated July 29, 2020
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### SILICON LABORATORIES INC.

July 29, 2020

/s/ John C. Hollister

Date

John C. Hollister

Senior Vice President and
Chief Financial Officer
(Principal Financial Officer)



#### Silicon Labs Announces Second Quarter 2020 Results

-- Strong Results Led by Accelerating Trends in Connectivity --

**AUSTIN, Texas** – **July 29, 2020** – <u>Silicon Labs</u> (NASDAQ: SLAB), a leading provider of silicon, software and solutions for a smarter, more connected world, today reported financial results for its second quarter ended July 4, 2020. Revenue was near the top end of the guidance range at \$207.5 million, down from \$214.9 million in the first quarter. Second quarter GAAP and non-GAAP diluted earnings (loss) per share (EPS) were \$(0.04) and \$0.74, respectively.

"Second quarter revenue was at the high end of our guidance range at \$207.5 million," said Tyson Tuttle, CEO of Silicon Labs. "Clearly, the global pandemic has and will continue to impact the way people live, work and play. We are well-positioned to execute our strategy in IoT connectivity and internet infrastructure in light of recent trends in the market, which we see accelerating as the world moves even faster to becoming more connected."

#### **Second Quarter Financial Highlights**

- · IoT revenue declined to \$115.1 million, down 3% sequentially and 8% year-on-year.
- Infrastructure and Automotive revenue declined to \$92.5 million, down 5% sequentially and up 13% year-on-year.

#### On a GAAP basis:

- · GAAP gross margin was 60.9%.
- · GAAP R&D expenses were \$71 million.
- GAAP SG&A expenses were \$48 million.
- GAAP operating income as a percentage of revenue was 3.4%.
- GAAP diluted loss per share was \$(0.04).

On a non-GAAP basis, excluding the impact of stock compensation, amortization of acquired intangible assets, restructuring charges, non-cash interest expense and other costs associated with convertible notes, and certain other items as set forth in the reconciliation tables below:

- · Non-GAAP gross margin was 61.4%.
- · Non-GAAP R&D expenses were \$52 million.
- Non-GAAP SG&A expenses were \$37 million.

- Non-GAAP operating income as a percentage of revenue was 18.0%. Non-GAAP diluted earnings per share were \$0.74.

#### **Product Results**

· Announced the EFP01 PMIC family, a new line of energy-friendly power management ICs serving as dedicated companion chips for EFR32 wireless devices and EFM32 microcontrollers. The EFP01 PMIC family provides a flexible, system-level power management solution enhancing the energy efficiency of battery-powered applications including IoT sensors, asset tags, smart meters, home and building automation, security, and health and wellness products.

#### **Business Highlights**

- · Successfully completed the operational integration of Redpine Signals' connectivity business and Hyderabad, India design center.
- · Joined the Wi-SUN Alliance's board of directors to accelerate the global adoption of Wi-SUN. The Wi-SUN Alliance aims to advance seamless, ubiquitous LPWAN connectivity via a standards-based, interoperable solution for global markets.
- Continued preparation for our first-ever <u>Works With</u> smart home developer conference September 9<sup>th</sup> 10<sup>th</sup>, a two-day virtual event where smart home developers will learn how to connect our platforms, devices and protocols to work with ecosystems from industry leaders including Amazon, Apple HomeKit, Google, Samsung and many others.
- · Migrated marketing and customer engagement initiatives to a virtual environment, holding weekly virtual Tech Talks and BG22 workshops with more attendees, repeat views and more accounts engaged than in-person events of this nature.
- · Added Karuna Annavajjala to Silicon Labs' executive team as Chief Information Officer to lead the company's global IT team responsible for strategic planning, business application platforms, cyber security and service delivery.

#### **Business Outlook**

The company expects third quarter revenue to be in the range of \$208 to \$218 million, with IoT up and Infrastructure & Automotive down, and estimates the following:

#### On a GAAP basis:

- · GAAP gross margin at approximately 60%.
- GAAP operating expenses at approximately \$118 million.
- · GAAP effective tax rate of 0.0%.
- · GAAP diluted earnings (loss) per share between \$(0.01) and \$0.09.

On a non-GAAP basis, and excluding the impact of stock compensation, amortization of acquired intangible assets, acquisition related charges, restructuring charges, non-cash interest expense and other costs associated with convertible notes, and certain other items as set forth in the reconciliation tables below:

- · Non-GAAP gross margin at approximately 60.5%.
- Non-GAAP operating expenses at approximately \$92 million.
- · Non-GAAP effective tax rate at 11.5%.
- · Non-GAAP diluted earnings per share between \$0.67 and \$0.77.

#### **Webcast and Conference Call**

A conference call discussing the quarterly results will follow this press release at 7:30 a.m. Central time. An audio webcast will be available on Silicon Labs' website (<a href="www.silabs.com">www.silabs.com</a>) under <a href="mwstor Relations">Investor Relations</a>. A replay will be available after the call at the same website listed above or by calling 1 (877) 344-7529 (US) or (412) 317-0088 (International) and entering access code 10145993. The replay will be available through August 29, 2020.

#### **About Silicon Labs**

Silicon Labs (NASDAQ: SLAB) is a leading provider of silicon, software and solutions for a smarter, more connected world. Our award-winning technologies are shaping the future of the Internet of Things, Internet infrastructure, industrial automation, consumer and automotive markets. Our world-class engineering team creates products focused on performance, energy savings, connectivity and simplicity. <a href="mailto:silabs.com">silabs.com</a>

#### **Forward-Looking Statements**

This press release contains forward-looking statements based on Silicon Labs' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Labs are intended to identify such forward-looking statements. These forwardlooking statements reflect the current views and assumptions of Silicon Labs and are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Among the factors that could cause actual results to differ materially from those in the forward-looking statements are the following: the impact of COVID-19 on the U.S. and global economy, including the restrictions on travel and transportation and other actions taken by governmental authorities and disruptions to the business of our customers or our global supply chain that have occurred or may occur in the future, the ongoing impact of COVID-19 on our employees and our ability to provide services to our customers and respond to their needs; risks that Silicon Labs may not be able to maintain its historical growth; quarterly fluctuations in revenues and operating results; difficulties developing new products that achieve market acceptance; risks associated with international activities (including trade barriers); intellectual property litigation risks; risks associated with acquisitions and divestitures; product liability risks; difficulties managing Silicon Labs' distributors, manufacturers and subcontractors; dependence on a limited number of products; absence of longterm commitments from customers; inventory-related risks; difficulties managing international activities; risks that Silicon Labs may not be able to manage strains associated with its growth; credit risks associated with its accounts receivable; dependence on key personnel; stock price volatility; geographic concentration of manufacturers, assemblers, test service providers and customers in Asia that subjects Silicon Labs' business and results of operations to risks of natural disasters, epidemics or pandemics, war and political unrest; debt-related risks; capital-raising risks; the competitive and cyclical nature of the semiconductor industry; average selling prices of products may decrease significantly and rapidly; information technology risks; cyber-attacks against Silicon Labs' products and its networks; conflict mineral risks and other factors that are detailed in the SEC filings of Silicon Laboratories Inc. Silicon Labs disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. References in this press release to Silicon Labs shall mean Silicon Laboratories Inc.

Note to editors: Silicon Laboratories, Silicon Labs, the "S" symbol, and the Silicon Labs logo are trademarks of Silicon Laboratories Inc. All other product names noted herein may be trademarks of their respective holders.

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# Silicon Laboratories Inc. Condensed Consolidated Statements of Operations (In thousands, except per share data) (Unaudited)

	Three Months Ended			Six Months Ended				
	J	July 4, June 29, 2020 2019		July 4, 2020		June 29, 2019		
Revenues	\$	207,533	\$	206,709	\$	422,410	\$	394,822
Cost of revenues		81,222		79,660		166,933		151,899
Gross profit		126,311		127,049		255,477		242,923
Operating expenses:								
Research and development		70,838		63,856		142,061		125,422
Selling, general and administrative		48,404		48,637		102,400		97,853
Operating expenses		119,242		112,493		244,461		223,275
Operating income		7,069		14,556		11,016		19,648
Other income (expense):								
Interest income and other, net		3,267		3,696		6,518		6,519
Interest expense		(11,778)		(5,005)		(17,319)		(10,002)
Income (loss) before income taxes		(1,442)		13,247		215		16,165
Provision (benefit) for income taxes		381		29,276	_	(206)	_	26,796
Net income (loss)	<u>\$</u>	(1,823)	\$	(16,029)	\$	421	\$	(10,631)
Earnings (loss) per share:								
Basic	\$	(0.04)	\$	(0.37)	\$	0.01	\$	(0.25)
Diluted	\$	(0.04)	\$	(0.37)	\$	0.01	\$	(0.25)
Weighted-average common shares outstanding:								
Basic		43,761		43,386		43,699		43,287
Diluted		43,761		43,386		44,219		43,287

### Unaudited Reconciliation of GAAP to Non-GAAP Financial Measures (In thousands, except per share data)

Non-GAAP Income Statement Items				Three Mon July 4,				
	GAAP Measure	GAAP Percent of Revenue	Stock Compensation Expense	Intangible Asset Amortization	Acquisition Related Items	Restructuring Charges	Non-GAAP Measure	Non-GAAP Percent of Revenue
Revenues	\$ 207,533							
Gross margin	126,311	60.9%	\$ 376	\$	\$ 608	\$ 44	\$ 127,339	61.4%
Research and development	70,838	34.1%	7,072	8,454	2,017	844	52,451	25.3%
Selling, general and administrative	48,404	23.4%	7,009	2,764	767	397	37,467	18.1%
Operating income	7,069	3.4%	14,457	11,218	3,392	1,285	37,421	18.0%
Non-GAAP Earnings Per Share								
	GAAP Measure	Stock Compensation Expense*	Intangible Asset Amortization*	Acquisition Related Items*	Restructuring Charges*	Interest Expense Adjustments*	Income Tax Adjustments	Non- GAAP Measure
Net income (loss)	\$ (1,823)	\$ 14,457	\$ 11,218	\$ 3,392	\$ 1,285	\$ 8,692	\$ (4,533)	\$ 32,688
	GAAP							Non- GAAP
	Measure	Diluti	ve Securities I	Excluded From	n GAAP Mea	sure Due to N	et Loss	Measure
Diluted shares outstanding	43,761						293	44,054
Diluted comings (loss) non-sh	¢ (0.04)							¢ 074
Diluted earnings (loss) per share	\$ (0.04)							\$ 0.74

<sup>\*</sup> Represents pre-tax amounts

### Unaudited Forward-Looking Statements Regarding Business Outlook (In millions, except per share data)

	Three Months Ending								
Business Outlook		Octob	er 3, 2020						
	 GAAP		Non-GAAP		Non-GAAP				
	Measure	Adju	stments*	M	Ieasure				
Gross margin	60%		0.5%		60.5%				
Operating expenses	\$ 118	\$	26	\$	92				
Effective tax rate	0.0%		11.5%		11.5%				
Diluted earnings (loss) per share - low	\$ (0.01)	\$	0.68	\$	0.67				
Diluted earnings per share - high	\$ 0.09	\$	0.68	\$	0.77				

<sup>\*</sup> Non-GAAP adjustments include the following estimates: stock compensation expense of \$14.9 million, intangible asset amortization of \$11.8 million, acquisition related items of \$1.2 million, restructuring charges of \$0.04 million, and interest expense adjustments of \$6.1 million, and associated tax impact from the aforementioned items.

#### Silicon Laboratories Inc. Condensed Consolidated Balance Sheets (In thousands, except per share data) (Unaudited)

	July 4, 2020		December 28, 2019	
Assets				
Current assets:				
Cash and cash equivalents	\$	277,659	\$	227,146
Short-term investments		445,685		498,825
Accounts receivable, net		70,487		75,639
Inventories		70,022		73,057
Prepaid expenses and other current assets		53,584		69,192
Total current assets		917,437		943,859
Property and equipment, net		140,200		135,939
Goodwill		631,932		398,402
Other intangible assets, net		189,923		134,279
Other assets, net		44,215		62,374
Total assets	\$	1,923,707	\$	1,674,853
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$	40,245	\$	38,899
Deferred revenue and returns liability	•	26,358	,	19,251
Other current liabilities		68,397		79,551
Total current liabilities		135,000	_	137,701
Convertible debt		571,774		368,257
Other non-current liabilities		59,287		53,844
Total liabilities		766,061		559,802
Commitments and contingencies				555,552
Stockholders' equity:				
Preferred stock – \$0.0001 par value; 10,000 shares authorized; no				
shares issued				
Common stock – \$0.0001 par value; 250,000 shares authorized;				
43,796 and 43,496 shares issued and outstanding at				
July 4, 2020 and December 28, 2019, respectively		4		4
Additional paid-in capital		173,477		133,793
Retained earnings		981,554		980,608
Accumulated other comprehensive income		2,611		646
Total stockholders' equity		1,157,646		1,115,051
Total liabilities and stockholders' equity	\$	1,923,707	\$	1,674,853

## Silicon Laboratories Inc. Condensed Consolidated Statements of Cash Flows (In thousands) (Unaudited)

	Six Mont	ths Ended	
	July 4, 2020	June 29, 2019	
Operating Activities			
Net income (loss)	\$ 421	\$ (10,631)	
Adjustments to reconcile net income (loss) to cash provided by operating activities:			
Depreciation of property and equipment	8,428	8,447	
Amortization of other intangible assets and other assets	21,568	20,476	
Amortization of debt discount and debt issuance costs	8,359	6,659	
Loss on extinguishment of convertible debt	3,685		
Stock-based compensation expense	29,770	26,253	
Deferred income taxes	1,177	24,043	
Changes in operating assets and liabilities:			
Accounts receivable	7,070	893	
Inventories	6,767	1,118	
Prepaid expenses and other assets	21,821	11,326	
Accounts payable	(769)	5,321	
Other current liabilities and income taxes	(15,442)	(18,101)	
Deferred revenue and returns liability	6,678	(1,228)	
Other non-current liabilities	970	(3,222)	
Net cash provided by operating activities	100,503	71,354	
Investing Activities			
Purchases of available-for-sale investments	(199,347)	(184,170)	
Sales and maturities of available-for-sale investments	255,112	151,428	
Purchases of property and equipment	(10,394)	(9,402)	
Purchases of other assets	(820)	(2,588)	
Acquisition of business, net of cash acquired	(316,809)		
Net cash used in investing activities	(272,258)	(44,732)	
Financing Activities			
Proceeds from issuance of debt	845,000		
Payments on debt	(597,446)		
Repurchases of common stock	(16,287)	(26,716)	
Payment of taxes withheld for vested stock awards	(16,756)	\ ' ' /	
Proceeds from the issuance of common stock	7,757	7,109	
Net cash provided by (used in) financing activities	222,268	(34,116)	
Increase (decrease) in cash and cash equivalents	50,513	(7,494)	
Cash and cash equivalents at beginning of period	227,146	197,043	
Cash and cash equivalents at end of period	\$ 277,659	\$ 189,549	