FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL										
1	OMB Number:	3235-0287									
	Estimated average burden										
	hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar FLUKI					ker or Trading ORATORI			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner									
						3. Date of Earliest Transaction (Month/Day/Year) 08/18/2003							X Officer (give title Other (specify below) Vice President				
(Street) AUSTIN TX 78735 (City) (State) (Zip)					4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tal	ole I - Non	ı-Deriv	vativ	e Se	curitie	s Ac	quired, Di	sposed o	f, or Ber	neficially	y Owned				
Date						2A. Deemed Execution Date, if any (Month/Day/Year)			Code (Instr. 5)				5. Amour Securitie Beneficia Owned F	s ally ollowing	Form:	Direct Indirect Istr. 4)	7. Nature of Indirect Beneficial Ownership
								Code V	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	ction(s)			(Instr. 4)	
									uired, Disp s, options,				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	ate,	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	Owner Form: Direct or Indi	Ownership	Beneficial Ownership ect (Instr. 4)
				C	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Non- Qualified Stock Option (right to buy)	\$38.5	08/18/2003			A		25,000		08/18/2004 ⁽¹⁾	08/18/2013	Common Stock	25,000	\$0 ⁽²⁾	25,000	0	D	

Explanation of Responses:

1. Option vests and becomes exercisable with respect to (i) twenty percent (20%) of the option shares upon optionee's completion of one year of service measured from the grant date and (ii) the balance of the option shares in a series of forty-eight (48) successive equal monthly installments over the forty-eight (48) month period measured from the first year anniversary of the grant date.

2. Not applicable per instruction 4(c)(iii).

Bradley J. Fluke

08/20/2003

Date

** Signature of Reporting Person

Signature of Reporting Perso

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.