

Silicon Laboratories Results Exceed Expectations

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Strong Quarterly Performance and Better Than Seasonal Outlook

AUSTIN, Texas--(BUSINESS WIRE)-- Silicon Laboratories Inc. (Nasdaq: SLAB), a leader in high-performance, analog-intensive, mixed-signal integrated circuits (ICs), today reported fourth quarter revenue of \$126.7 million, a 13 percent increase compared to the same period last year. GAAP and non-GAAP earnings per share of \$0.29 and \$0.49, respectively, exceeded expectations and represented solid double-digit sequential growth.

Financial Highlights

Business trends were robust throughout the quarter, with new product cycles driving revenue upside. Solid operating performance also translated to better than anticipated profitability.

Fourth quarter revenue increased more than 6 percent sequentially to \$126.7 million. GAAP gross margin was 60.9 percent. R&D investment increased to \$34.7 million, and SG&A was flat at \$27.3 million. Operating income improved meaningfully from the same period last year to 12 percent. GAAP net income was 10 percent of revenue for the quarter. Diluted GAAP earnings of 29 cents represented a 12 percent increase compared to the third quarter.

The following non-GAAP results exclude the impact of stock compensation expense and certain other one-time items. Gross margin remained stable at 61.2 percent. R&D investment increased to \$29.6 million due primarily to increased tape out activity, and as planned, SG&A remained flat at \$22.5 million. Operating income improved to 20 percent of revenue, and net income improved to 17 percent of revenue. The solid operational performance resulted in diluted earnings per share of 49 cents, an 11 percent sequential increase, and well above guidance. The company ended the quarter with \$325 million in cash, cash equivalents and investments due to continued healthy cash flow from operations.

Reconciling charges are set forth in the financial measures table included below.

Business Highlights

Fourth quarter revenue upside was driven by new product cycles in video and touch controllers, as well as better than anticipated demand for SLIC devices and many of the company's Broad-based products.

The company's video products exceeded the full year revenue target and exited the year positioned to further expand its strong market share position as customers ramp 2012 TV models into production. iDTVs featuring the company's latest generation products were on display at the Consumer Electronics Show, demonstrating the form factor and performance advantages available when using Silicon Labs silicon tuner technology.

Similarly, the company's touch controllers designed into mobile handsets exceeded initial forecasts, shipping throughout Europe, China and India during the fourth quarter. This rapid ramp in a major mobile handset platform was strong validation for the company's touch technology and a good foundation for expanding market share in 2012.

The company's non-consumer products also delivered solid performance in the quarter, including MCUs, which remained stable, and isolation and wireless products which grew significantly as new customer programs ramped. Timing products delivered excellent year over year growth again at 30 percent, but slowed in the fourth quarter in conjunction with the near-term weakness in the telecom equipment market.

"We enjoyed a sustained improvement in the strength of bookings as we ended 2011. And with our recent results demonstrating significant share gains, we have a lot to look forward to in 2012," said Necip Sayiner, president and CEO of Silicon Laboratories. "We believe we have both the diversity to weather any lingering macro weakness and the product cycles to get us back into a mode of consistently outperforming our peers."

The company expects revenue for the first quarter to be in the range of \$120 million to \$125 million.

Webcast and Conference Call

A conference call discussing the quarterly results will follow this press release at 7:30 a.m. central time. An audio webcast will be available simultaneously on Silicon Laboratories' website under Investor Relations (www.silabs.com). A replay will be available after the call at the same website listed above or by calling 1 (855) 859-2056 or +1 (404) 537-3406 (international) and by entering 42298945. The replay will be available through February 8th.

About Silicon Laboratories Inc.

Silicon Laboratories Inc. is a leading designer of high-performance, analog-intensive, mixed-signal integrated circuits (ICs) for a broad range of applications. Silicon Laboratories' diverse portfolio of highly integrated, patented solutions is developed by a world-class engineering team with expertise in cutting-edge mixed-signal design. The company has design, engineering, marketing, sales and applications offices throughout North America, Europe and Asia. For more information about Silicon Laboratories, please visit www.silabs.com.

Forward-Looking Statements

This press release contains forward-looking statements based on Silicon Laboratories' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Laboratories are intended to identify such forward-looking statements. These forward-looking statements reflect the current views and assumptions of Silicon Laboratories and are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Among the factors that could cause actual results to differ materially from those in the forward-looking statements are the following: risks that Silicon Laboratories may not be able to maintain its historical growth; quarterly fluctuations in revenues and operating results; volatile stock price; average selling prices of products may decrease significantly and rapidly; difficulties developing new products that achieve market acceptance; dependence on a limited number of products and customers; intellectual property litigation risks; inventory-related risks; risks associated with acquisitions; difficulties managing international activities; difficulties managing our manufacturers and subcontractors; risks that Silicon Laboratories may not be able to manage strains associated with its growth; credit risks associated

with our accounts receivable; dependence on key personnel; risks associated with divestitures; geographic concentration of manufacturers, assemblers, test service providers and customers in Asia that subjects Silicon Laboratories' business and results of operations to risks of natural disasters, epidemics, war and political unrest; the competitive and cyclical nature of the semiconductor industry and other factors that are detailed in Silicon Laboratories' filings with the SEC. Silicon Laboratories disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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Silicon Laboratories Inc.
Condensed Consolidated Statements of Income (In thousands, except per share data)
(Unaudited)

		Three Months Ended December 31, January 1,			Year Ended December 31,		, ,	January 1,	
	2	011		2011	2	011	:	2011	
Revenues	\$	126,692		\$ 111,891	\$	491,625	,	\$ 493,341	
Cost of revenues		49,513		40,800		193,179		169,097	
Gross margin		77,179		71,091		298,446		324,244	
Operating expenses:									
Research and development		34,705		32,621		135,953		123,821	
Selling, general and administrative		27,251		27,456		112,419		113,752	
Operating expenses		61,956		60,077		248,372		237,573	
Operating income		15,223		11,014		50,074		86,671	
Other income (expense):									
Interest income		427		479		1,859		2,318	
Interest expense		(23)	(11)		(37)		(77)	
Other income (expense), net		152		24		444		(1,253)	
Income before income taxes		15,779		11,506		52,340		87,659	
Provision (benefit) for income taxes		2,974		(1,377)		16,868		14,417	
Net income	\$	12,805		\$ 12,883	\$	35,472	,	\$ 73,242	
Earnings per share:									
Basic	\$	0.31		\$ 0.29	\$	0.82	,	\$ 1.63	
Diluted	\$	0.29		\$ 0.28	\$	0.79	,	\$ 1.57	
Weighted-average common shares outstanding:		44.070		42.024		42.424		44.045	
Basic		41,979		43,834		43,421		44,845	
Diluted		43,410		45,658		44,832		46,742	

Unaudited Reconciliation of GAAP to Non-GAAP Financial Measures (In thousands, except per share data)

Three Months Ended

Non-GAAP Income Statement Items

December 31, 2011

	GAAP Measure	Percent of Cor		ock ompensation opense	Acquisition n Related Items		C	ermination costs and npairments	Non- GAAP Measure	Non- GAAP Percent of Revenue		
Revenues	\$ 126,692											
Gross margin	77,179	60.9	%	\$	304	\$		\$		\$ 77,483	61.2	%
Research and development	34,705	27.4	%		3,588				1,553	29,564	23.3	%
Selling, general and administrative	27,251	21.5	%		5,000		(560)	345	22,466	17.7	%
Operating income	15,223	12.0	%		8,892		(560)	1,898	25,453	20.1	%
Net income	12,805	10.1	%		7,629		(560)	1,510	21,384	16.9	%

Three Months Ended

Non-GAAP Diluted Earnings Per Share

December 31, 2011

	GAAP Measure	Stock Compensation Expense	•	Termination Costs and Impairments	GAAP	
Net income	\$ 12,805	\$ 7,629	\$ (560)	\$ 1,510	\$ 21,384	
Diluted shares outstanding	43,410				43,410	
Diluted earnings per share	\$ 0.29				\$ 0.49	

Silicon Laboratories Inc.
Condensed Consolidated Balance Sheets
(In thousands, except per share data)
(Unaudited)

	December 31,	January 1,
	2011	2011
Assets Current assets: Cash and cash equivalents	\$ 94,964	\$ 138,567
Short-term investments	212,526	227,295
Accounts receivable, net of allowance for doubtful accounts of \$725 at December 31, 2011 and \$772 at January 1, 2011	55,351	45,030
Inventories Deferred income taxes Prepaid expenses and other current assets Total current assets Long-term investments Property and equipment, net Goodwill Other intangible assets, net Other assets, net Total assets	34,778 11,563 43,867 453,049 17,477 25,141 115,489 60,005 34,830 \$ 705,991	39,450 9,140 34,447 493,929 17,500 29,945 112,296 53,242 20,746 \$727,658
Liabilities and Stockholders' Equity Current liabilities: Accounts payable Accrued expenses Deferred income on shipments to distributors Income taxes Total current liabilities Long-term obligations and other liabilities Total liabilities Commitments and contingencies Stockholders' equity:	\$ 26,354 30,857 24,962 665 82,838 24,214 107,052	\$ 24,433 25,604 26,127 3,692 79,856 22,372 102,228
Preferred stock\$0.0001 par value; 10,000 shares authorized; no shares issued and outstanding		
Common stock\$0.0001 par value; 250,000 shares authorized; 42,068 and 43,933 shares issued and outstanding at December 31, 2011 and January 1, 2011, respectively	4	4
Additional paid-in capital Retained earnings Accumulated other comprehensive loss Total stockholders' equity Total liabilities and stockholders' equity	14,749 586,653 (2,467 598,939 \$ 705,991	49,947 579,127) (3,648) 625,430 \$ 727,658

Silicon Laboratories Inc.

Condensed Consolidated Statements of Cash Flows (In thousands) (Unaudited)

	Year Ended December 3	1, January 1,
	2011	2011
Operating Activities	* 05 470	470.040
Net income	\$ 35,472	\$73,242
Adjustments to reconcile net income to cash provided by operating activities: Depreciation of property and equipment	13,570	11,797
Amortization of other intangible assets and other assets	11,030	7,494
Impairment of long-lived assets	1,322	
Stock-based compensation expense	36,115	40,324
Income tax benefit from employee stock-based awards	2,814	3,295
Excess income tax benefit from employee stock-based awards	(2,404) (2,412)
Deferred income taxes	(445) (552)
Changes in operating assets and liabilities:	,	, (,
Accounts receivable	(8,562) 11,342
Inventories	5,334	(7,811)
Prepaid expenses and other assets	(5,948) (5,300)
Accounts payable	(2,176) (777)
Accrued expenses	(1,320) (2,590)
Deferred income on shipments to distributors	(1,915) (2,343)
Income taxes	5,855	(7,774)
Net cash provided by operating activities	88,742	117,935
Investing Activities		
Purchases of available-for-sale investments	(178,676) (357,777)
Proceeds from sales and maturities of marketable securities	193,474	352,779
Purchases of property and equipment	(8,690) (13,850)
Purchases of other assets	(4,018) (8,372)
Acquisitions of businesses, net of cash acquired	(27,262) (28,021)
Net cash used in investing activities	(25,172) (55,241)
Financing Activities		
Proceeds from issuance of common stock, net of shares withheld for taxes	7,660	18,055
Excess income tax benefit from employee stock-based awards	2,404	2,412
Repurchases of common stock	(110,063) (140,331)
Payments on debt	(7,174)
Net cash used in financing activities	(107,173) (119,864)
Decrease in cash and cash equivalents	(43,603) (57,170)
Cash and cash equivalents at beginning of period	138,567	195,737
Cash and cash equivalents at end of period	\$ 94,964	\$ 138,567



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