



## Silicon Laboratories Celebrates Ten Years of Innovation

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### A Growth Story

Silicon Laboratories was founded by Nav Sooch, Dave Welland and Jeff Scott in 1996 in Austin, Texas to develop world-class mixed-signal ICs. The company's initial product was an analog modem for personal computers (PCs). Ten years later, the company is now a global enterprise with operations, sales and design activities worldwide. The company became profitable just two years after its inception and completed a successful initial public offering (IPO) in 2000. Today, Silicon Laboratories is a publicly traded, approximately \$500 million company, leading mixed-signal innovation across a broad set of products.

"Few companies have grown as consistently and profitably as Silicon Labs. By striving for excellence in all that we do, we've been able to create a company with not only strong products and financial performance, but a sustainable values-oriented culture and a history of giving back to our community," said Nav Sooch, Silicon Laboratories' co-founder and chairman of the board of directors. "We are very proud of what the team has accomplished over the last decade, and we're enthusiastic about the future potential of the business. Over the next ten years, we'll be leveraging expanded resources, the best team of mixed-signal engineers in the world and our cycles of learning to bring our technology leadership to brand new markets."

### A Proven Mixed-Signal Leader

Acknowledged by leading trade publications, Silicon Laboratories' products have received more than 20 design awards. The company has rapidly established a leadership position in many major semiconductor markets and has shipped close to 2 billion CMOS-based mixed-signal ICs including:

- One billion analog modems designed into over 50 percent of PCs and satellite set-top boxes worldwide,
- 600 million Aero(R) GSM/GPRS transceivers in hundreds of different cellular handsets,
- 80 million VoIP ICs shipping into products across the majority of VoIP deployments and
- Nearly 40 million MCUs and over 50,000 MCU development kits.

"Mixed-signal is at the forefront of the next generation of innovation as the analog world we live in and the digital world of computing continue to intersect. Over the next ten years, we'll see power consumption and battery life improve in portable devices, dramatically increasing the convergence of functionality in these products. Broadcast technology will become highly portable; power supplies, wireless networks, and remote monitoring will become commonplace, and bandwidth requirements will continue to increase," said Necip Sayiner, president and chief executive officer of Silicon Laboratories. "The end result is a marketplace ripe for innovation that makes technology less expensive, less power hungry and easier to use. We excel in this environment and look forward to the next ten years of developing product innovations in the areas where we compete."

### Financial Strength

Consistently recognized as one of Texas' fastest growing companies, Silicon Laboratories has a financial framework built on best practices that has resulted in a strong balance sheet with excellent cash growth, a cash balance of over \$400 million and no debt. This prudent financial management has enabled continued investment in research and development to further build the company's arsenal of patented, mixed-signal innovations.

### A Winning Culture

Voted by employees as one of the best places to work in Central Texas, Silicon Laboratories has a winning culture that has allowed the company to maintain its focus as it has grown. Silicon Laboratories' employees pride themselves on their commitment to core values that include open, transparent communication, continuous innovation, refusal to compromise on the quality of talent, a collaborative work environment, a desire to win and a dedication to commercial success.

Silicon Laboratories is also committed to sharing its financial success with the community and has donated funds and volunteer support to 40 local organizations that make a measurable difference in improving the quality of life in Austin.

### About Silicon Laboratories Inc.

Silicon Laboratories Inc. is a leading designer of high-performance, analog-intensive, mixed-signal integrated circuits (ICs) for a broad range of applications. Silicon Laboratories' diverse portfolio of highly integrated, patented solutions is developed by a world-class engineering team with decades of cumulative expertise in cutting-edge mixed-signal design. The company has design, engineering, marketing, sales and applications offices throughout North America, Europe and Asia. For more information about Silicon Laboratories please visit [www.silabs.com](http://www.silabs.com).

### Cautionary Language

This press release contains forward-looking statements based on Silicon Laboratories' current expectations. The words "believe," "estimate," "expect," "intend," "anticipate," "plan," "project," "will" and similar phrases as they relate to Silicon Laboratories are intended to identify such forward-looking statements. These forward-looking statements reflect the current views and assumptions of Silicon Laboratories and are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Among the factors that could cause actual results to differ materially from those in the forward-looking statements are the following: risks that Silicon Laboratories may not be able to maintain its historical growth; quarterly fluctuations in revenues and operating results; volatile stock price; average selling prices of products may decrease significantly and rapidly, especially for mobile handset products; dependence on a limited number of products and customers; risks associated with shifting market demand from GSM/GPRS to EDGE and WCDMA; difficulties developing new products that achieve market acceptance; risks that Silicon Laboratories may not be able to manage strains associated with its growth; dependence on key personnel; difficulties managing our manufacturers and subcontractors;

difficulties managing international activities; credit risks associated with our accounts receivable; geographic concentration of manufacturers, assemblers, test service providers and customers in the Pacific Rim that subjects Silicon Laboratories' business and results of operations to risks of natural disasters, epidemics, war and political unrest; product development risks; inventory-related risks; intellectual property litigation risks; risks associated with acquisitions; the competitive and cyclical nature of the semiconductor industry and other factors that are detailed in Silicon Laboratories' filings with the SEC. Silicon Laboratories disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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