



Environmental, Health & Safety Policy

February 2023 v.1

Silicon Laboratories is committed to managing environmental, health, and safety (EHS) matters as an integral part of our business. Specifically, it is our policy to always assure conformance to EHS quality in our processes and facilities. We will do so by adhering to the following principles:

Management Systems

- Implement management systems, as our ISO 14001 certified system, and procedures specifically designed to prevent activities and/or conditions that threaten human health, safety, or the environment. (Ref. Hazard Communication Program and Safe Work Procedures).
- Continually monitor and comply with all applicable laws, regulations, and established EHS standards related to health, safety, and environmental protection. Compliance with EHS quality programs will be a crucial ingredient in employee training.
- Establish and meet our own EHS quality standards where existing laws and regulations are not adequate to assure the protection of human health, safety, and the environment. (Ref. Safety Committee Program)

Pollution Prevention & Risk Management

- Integrate safety and environmental protection measures into design, development, and manufacturing processes to maintain a competitive, quality product that minimizes cost and waste.
- Minimize risk and protect our employees and the communities in which we operate by employing safe technologies and operating procedures, as well as being prepared for emergencies (Ref. Emergency Response Policies)
- Strive to prevent releases to the atmosphere, land, or water. Minimize the amount and toxicity of waste generated and ensure the safe treatment and disposal of all waste. (Ref. Hazard Communication Program)

Continual Improvement

- Seek continual improvement in adherence to our EHS goals and periodically report progress to our stakeholders, at least, annually.



- Accepts input from employees, customers, and stakeholders and, in turn, offers assistance to meet their EHS goals.

A handwritten signature in black ink, appearing to read 'Chris Gray'.

Chris Gray
Facilities and Central Services Director